## STATE OF MINNESOTA

2/12



OFFICE OF THE GOVERNOR 130 STATE CAPITOL SAINT PAUL 55155

May 9, 1997

The Honorable Allan Spear President of the Senate 120 Capitol Saint Paul, Minnesota 55155

Dear President Spear:

I have vetoed and am returning Chapter 116, Senate File 854, a bill defining the rights of certain public employees in the event of a reorganization of public services.

This bill is nothing more than a state mandate dictating how local governments should handle labor relations. It mandates a series of personnel policies which should be left to the local management process or collective bargaining. The bill may also prevent the hiring of employees based on qualifications and may force local governments to hire more employees than are needed.

Such interference and micro-management of public employee relations at this level of government is inappropriate and threatens to curtail current efforts by local governments to be innovative particularly in the area of consolidating services. We at the state level should not be dictating local government labor policy nor should we discourage belt tightening. This bill does just that.

Warmest regards,

ARNE H. CARLSON

Governor

c: Senator Roger Moe, Majority Leader
Senator Dean Johnson, Minority Leader
Representative Phil Carruthers, Speaker of the House
Representative Steve Sviggum, Minority Leader
Chief Senate Author(s)

Chief House Author(s)

Mr. Patrick E. Flahaven, Secretary of the Senate

Mr. Edward A. Burdick, Chief Clerk of the House

Ms. Joan Anderson Growe, Secretary of State