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STATE OF MINNESOTA
COUNCIL ON ASIAN-PACIFIC MINNESOTANS
BIENNIAL REPORT 2007-2008



"One generation plants the trees, and another gets the shade"

Chinese Proverb

*Submitted to the Governor & the Minnesota State Legislature
in compliance with Minnesota Statute 3.9226 subdivision 7.*

Executive Summary

Strength Upon Strength

November 2008

For the past two years, the Council on Asian-Pacific Minnesotans (CAPM) has been submerged in assessing our previous works and efforts in the hope of building our future. The result of this reflection is held within a strategic plan of this Biennial Report which we firmly believe provides a new perspective on our work and a sharpened focus on how and where we should expend valuable and limited resources. The strategic plan is built around our mission, "To be an advisor to policymakers, advocate for the community, and builder of bridges." This mission represents and is supported by all of the mandated statutory activities defined in our enabling statute. Ultimately, we hope that this mission is a reflection of and an homage to those that worked tirelessly for our creation.

The strategic plan serves as the agency's road map for the next 5 years. Our strategic plan lays out CAPM's three long-term goals and will guide us in establishing the annual goals we will need to meet along the way. It will help us to measure how far we have come towards achieving our goals and to recognize where we need to adjust our approaches or directions to achieve better results. Finally, it will provide a basis from which we can focus on the highest priority issues and ensure that we use taxpayer dollars effectively.

2009 promises many challenges and trials. The country is in economic disarray and the state is facing a huge budget deficit. There is just not enough money to pay for all the good things that government provides for its citizens: quality schools, police and fire protection, public health and healthcare, and help and assistance to the poor, needy, and elderly.

How the Asian American and Pacific Islander community will fare in this process is up to community members and the Council must take leadership in this endeavor both at the staff and board levels. It is for challenging times such as this that the Council was created. We are to be the voice for the community. Their concerns are our concerns. And we must work with them and for them. Daily we hear from the community about lost jobs, foreclosed homes, lost savings and health coverage, the cost of food, and of elders who cannot pay their co-pays for needed medicine. The Council does not provide direct service, but we are a part of state government that funds and oversees many of these issues. We as part of the state have a voice in the policy and direction of these issues and working together and with the community, we can make a huge impact and the Council must seize upon our "insider" and public agency status to affect change.

In the upcoming years, we look forward to engaging with all of our stakeholders to help us realize a great state that serves and better the lives of its people.

Sincerely,

Eleasalo Ale, Chair

Ilean Her, Executive Director

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Enabling Statue

Asian Pacific Americans in Hennepin County Report

Dropout Prevention Report

Health Disparities Report

Upon Request, this report will be made available in an alternate format, such as Braille, large print or audiotape. For TTY, contact Minnesota Relay Service at (800) 627-3529 and ask for the Council on Asian-Pacific Minnesotans.

Part I: Summary of Activities

Agency Purpose

The Council on Asian-Pacific Minnesotans ('Council' or 'CAPM') was created by the Minnesota State Legislature in 1985 pursuant to Minn. Stat. 3.9226 to fulfill the following primary objectives: advise the governor and state legislators on issues pertaining to Asian Pacific people; ensure Asian Pacific Minnesotans are more incorporated and engaged in the governmental and policymaking process; see that residents of Asian Pacific descent have sufficient access to state government services; promote the talents and resources of Asian Pacific people where appropriate; and act as a broker between the Asian Pacific community in Minnesota and mainstream society.

Serving as a conduit to state government for Asian Pacific organizations and individuals, the Council recommends bills to the governor and state legislature designed to improve the economic and social condition of all Asian Pacific Minnesotans. Furthermore, the Council may provide comment and/or recommendations regarding any application for federal funds submitted by state departments or agencies that stand to impact programs pertinent to Asian-Pacific Minnesotans.

Core Functions

On behalf of this population, the Council plays the role of advisor, advocate, and broker. In these capacities, it deals with problems unique to non-English speaking immigrants and refugees; administrative and legislative barriers blocking Asian-Pacific people's access to benefits and services; opportunities for affordable housing and health care; and taking appropriate measures to increase Asian Pacific peoples' level of preparedness for, and overall presence in, the state's ever-evolving workforce.

The Council may perform its own research or contract for studies to be conducted for use in developing policy recommendations intended to benefit the Asian Pacific community. Areas of focus may include education, work-force development, human rights, mental health, affordable housing, economic development, violence prevention/intervention, immigration and refugee issues, social welfare, or any other timely subject matter. For a more thorough understanding of these issues or to facilitate a community dialogue, the Council frequently hosts roundtable discussions, forums, and workshops. It also convenes workgroups, taskforces, and special committees focusing on issues of particular importance -- issues that require more detailed examination or ones where the need for solutions is conveyed with a sense of urgency by the community.

Operations

The CAPM consists of 23 members, 19 of whom are appointed by the governor and represent a broad cross section of the Asian-Pacific community. In addition, two members of the house of representatives and two members of the senate are appointed under the rules of their respective bodies. They serve as non-voting members. The Council maintains a staff of four under the leadership of the executive director.

Session 2008: Legislative Agenda & Platform for Collaborative Action

The Council on Asian-Pacific Minnesotans was created by the Minnesota State Legislature in 1985 pursuant to Minnesota Statute 3.9226, subdivision 1, to fulfill three primary objectives: to advise the governor and members of the legislature on issues pertaining to Asian Pacific Minnesotans; to advocate on issues of importance to the Asian Pacific community; and to act as a broker between the Asian Pacific community and mainstream society. Serving as a conduit to state government for Asian Pacific organizations and individuals, the Council recommends bills to the governor and state legislature designed to improve the economic and social condition of all Asian Pacific Minnesotans.

Improving Economic Conditions

- Asian Pacific Cultural Center - Bills are Senate File 2273 and House File 1742 Continue to work on the capital campaign to raise funds to establish a center to highlight and showcase Asian Pacific art, talent, and culture.
- Youth & Education -
 - HF 3329 - partially re-designs the state's "School Report Card" to create within it a complementary, parallel measurement of school success to the AYP measurement required under NCLB.
 - HF 3472 - creates a first-step approach to getting our state directly focused on the "achievement gap" (racial disparities in education outcomes)
 - Dropout Prevention - continue to work with the Department of Education to create strategies to decrease dropout rate.

Improving Social & Living Conditions

- Developing Public Leadership - Continue to build upon initiatives to educate, train, motivate and enlist Asian Pacific adults and young people in leadership, public service and advocacy.
- Eliminating Health Disparities
 - Health Forum - May 2, 9:00 a.m. to 2:00 p.m. at Mid-town YWCA, Minneapolis
 - Asian Pacific Community Health Clinic - bring community together to plan for and build a community health clinic to serve community
- Stopping the Sexual Trafficking of Women and Girls to Minnesota - Work on legislation to prevent and criminalize the trafficking of women and girls
 - International Marriage Broker bill - HF 1627
 - Native Women & Girls data reporting and collection HF 3196
 - Trafficking statutes language update HF 3059
 - Safety for human trafficking victims grant HF 3124
- Combating Problem Casino Gambling - Will advocate drawing more funding, legislative awareness and support for culturally competent prevention and treatment programs.

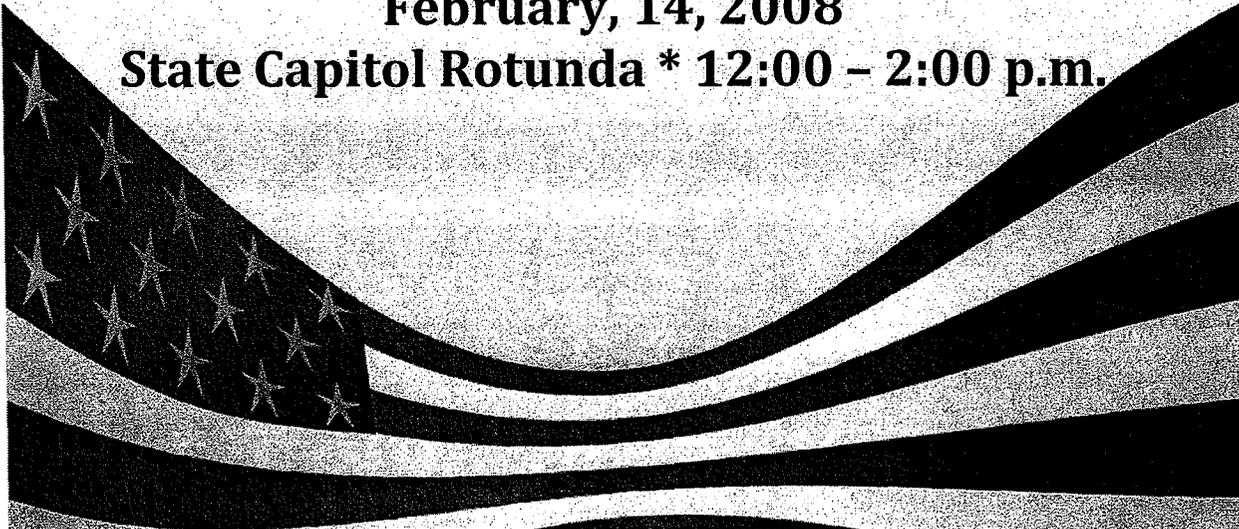
Annual Asian Pacific Day at the Capitol – February 14, 2008

The Annual Asian Pacific Day at the Capitol is organized by CAPM and brings to the capitol a diverse Asian Pacific Islander community.

Communities United ***For A Common Purpose***

February, 14, 2008

State Capitol Rotunda * 12:00 – 2:00 p.m.



Highlights

12:30 p.m. Program with comments by

- **Larry Pogemiller, Senate Majority Leader**
- **Senator Patricia Torres Ray**
- **Lester Collins, Executive Director
Council on Black Minnesotans**
- **Antonio Lizano, Board Member
Chicano Latino Affairs Council**
- **Community Celebration
featuring guest speakers & cultural
performers**
- **Community Displays and Resources**

Diverse communities in Minnesota have joined together in the spirit of cooperation and collaboration to establish a strategic legislative direction to improve social issues and public affairs that have had a disproportionate and disparate impact on the Asian/Pacific Islander, African and the African American, and Chicano Latino communities. The communities are committed to working to reverse existing disparities that negatively impact them.

This event is sponsored by the State of Minnesota Office of the Ombudsperson for Families, the Council on Asian-Pacific Minnesotans, the Council on Black Minnesotans, and the Council on Chicano Latino Affairs with cooperation and support from Senator Patricia Torres Ray.

LIST OF COMMUNITY MEETINGS/EVENTS SPONSORED BY THE COUNCIL
July 1, 2006 – June 30, 2008

DATE/TIME	LOCATION	MEETINGS/EVENTS	OTHER SPONSOR(S)
7/8-9/06	Phalen Lake & Park, St. Paul	Dragon Festival	Various community organizations, corporations,
7/14/06 11:30 am – 2:00 pm	Harrison Neighborhood Center, Minneapolis	North Minneapolis Services to Hmong Immigrant Families	McKnight Foundation, Mary's Place
7/28/06 1:00 pm – 3:00 pm	Brookdale Res. Library, Brooklyn Center	In Depth Workshop on Human & Sexual Trafficking with Salima Khakoo	Civil Society
8/4/06 11:30 am – 2:30 pm	Mary's Place, Minneapolis	Meeting with Hmong Homeless Residents	Mary's Place, MAA's
8/11/06	Baudette, MN	Asian American Women's Retreat	FAWN, Lake of the Woods Asian Women's Guild
8/26/06 9:00 am – 12:00 pm	Brooklyn Center Community Center	Asian Americans & Pacific Islanders Community Forum	Hennepin County Office of Multicultural Services, Brooklyn Center & Brooklyn Park Police Departments
9/19/06 1:00 pm – 3:00 pm	MN Int'l Health Volunteers, Minneapolis	MN CHW (Community Health Workers) Peer Network	MN CHW, MN Int'l Health Volunteers
9/21/06 7:30 am – 4:30 pm (Summit) 4:30 pm – 7:30 pm (Fair)	Minneapolis Convention Center	Governor Tim Pawlenty's MN Veteran's Summit & Veteran's Resource Fair	Governor's Office, MN Dept. of Veterans Affairs, etc.
9/23/06 9:00 am – 3:00 pm	Lao Cultural Center Bldg., Minneapolis	Beyond Silence, Asian American & Pacific Islander (AAPI) Recovery Month Forum	Asian Media Access, Center for Hmong Studies, Chinese Social Service Ctr., Int'l Health Education Alliance, Lao Assistance Ctr., MN Dept. of Health/Chemical Health Div., NAPAFASA, SAMHSA, etc.
9/29/06	Neighborhood House, St.	Workshop – Sexism & Domestic	Hmong Women's Action Team

9:00 am – 3:00 pm	Paul	Violence: A Hmong Women's Action Team Approach	MN Coalition for Battered Women
9/30/06 9:00 am – 12:00 N	MN History Center, St. Paul	Training of Lao Students in Oral History Interviewing	MN History Center
10/2/06 3:30 pm – 6:00 pm	Cowles Auditorium, Humphrey Institute, Univ. of MN	2006 Minority Political Summit	Dr. Bruce Corrie/Concordia Univ., Humphrey Institute, State Minority Councils, Minority Media, etc.
10/7/06 10:00 am – 11:00 am	Lao Cultural Center, Minneapolis	Workshop on Voter Registration	Lao Cultural Center, Mpls. League of Women Voters
10/7/06 11:00 pm – 12:00 N	Lao Cultural Center, Minneapolis	Meet the Candidates for School Board Forum	Minneapolis League of Women Voters, Lao Advancement
10/20-21/06	MN State University, Mankato	Annual Asian Pacific American Conference	MN State University, Mankato and others
11/28/06 10:00 am – 12:00 N	State Office Bldg., Rm. 10, St. Paul	Journey to Safety	Reviser of Statutes, MN Advocates for Human Rights
12/1/06	River Center, St. Paul	Human Rights Day	MN Dept. of Human Rights
12/7/06 5:00 pm	Harrison Neighborhood Assn., Minneapolis	API Community Health Center Planning Collaborative, 2nd community gathering	API American Health Forum, Assn. of AP Community Health Organizations, CAPI, Henn. Cty./Office of Multicultural Services
1/4/07 3:00 pm – 4:00 pm	Guthrie Theatre, Minneapolis	Meeting convened to collaborate on a play set in Cambodia – Boats on a River, about child prostitution. Play opens May 23, 2007.	Civil Society, Center for Women's Health Excellence
1/11/07 2:00 pm – 3:30 pm	Lutheran Social Services, Minneapolis	Refugee Consortium	Volags, Resettlement Agencies, DHS/ORR

1/16/07 1:00 pm – 3:00 pm	MN International Health Volunteers, Minneapolis	Monthly Meeting of the Community Health Worker Network	MIHV(CHW), Civil Society
2/8/07 3:00 pm – 4:30 pm	International Institute, St. Paul	MN Trafficking Watch	Civil Society, Korean Service Center
2/14/07 2:00 pm – 5:00 pm	State Capitol Rotunda, St. Paul	Asian Pacific Open House at the Capitol (Asian Youth Speak Out)	API Agencies, API Organizations, Asian Student Clubs
2/26/07 3:00 pm	State Capitol, Rm. 112 St. Paul	Testifying in support of SF 814 – Asian Juvenile Crime Prevention (AJCP) bill	VSS, SEACC, AAHWM
3/7/07 8:00 am	State Office Bldg., Rm. 10, St. Paul	Testifying in support of HF 1148 – AJCP bill	VSS, SEACC, UCAM, Korean Adoptees Ministry
3/13/07 2:00 pm	VSS, 1159 University Ave, St. Paul	Asian Advocacy Coalition Meeting on AJCP	VSS, AAHWM, HAMAA, Wilder, UCAM
3/20/07 8:00 am – 8:00 pm	St. Cloud State University St. Cloud	Listen Up! Asian and Asian American Women & Girls Want Justice – a community gathering to discuss topics relating to social justice, youth empowerment, and human trafficking in MN.	NAPAWF St. Cloud, Central MN Comm. Found. Women's Fund, Sawatdee Rest. St. Cloud, St. Cloud State Univ., etc. Presenters are sponsored by AAPIP, Civil Society, Korean Service Center, Council on Asian-Pacific Minnesotans, Guthrie Theater, etc.
4/27/07 9:00 am – Noon	Korean Service Center Minneapolis	Legal Clinic on Sexual Trafficking	Civil Society, Korean Service Center
4/30/07 – 5/11/07 10:00 am – 4:00 pm	State Capitol North Corridor, St. Paul	Asian-Pacific Heritage Month Celebration – display by local artists and service providers	
5/1/07 10:00 am – 2:00 pm	State Capitol Rotunda St. Paul	Asian-Pacific Heritage Month Celebration – Kick-Off	

5/18/07 6:30 pm – 9:00 pm	Golden Valley Country & Golf Club, Golden Valley	2007 Annual Asian Pacific American Heritage Month Dinner	Corporations, government agencies, community organizations/members
5/31/07 6:00 pm	Guthrie Theater Target Lounge, Minneapolis	Boats on a River, a play about sex trafficking in Cambodia, followed by a panel discussion featuring Joy Anchalee Panigabutra-Roberts, a Thai-American expert on this issue.	Civil Society
6/4/07 8:15 am – 4:30 pm	MN History Center, St. Paul	Early Childhood Education for Immigrants & Refugees in MN	Council on Black Minnesotans, Chicano Latino Affairs Council. Organized by NCSL's (National Coalition of State Legislators) Immigrant Policy Project and Ready4K.
6/7/07 8:30 am – 4:00 pm	Black Bear Crossing On The Lake, St. Paul	Wilder S.E Asian Program – Conference on Mental Health	Hmong Mental Health Providers Network (HMHPN)
6/19/07 8:00 am – 3:00 pm	MDH – Snelling Office Park Bldg., St. Paul	Asian Data Summit	MA/APHC, ANHOPI
6/20/07 3:00 pm – 8:00 pm	Brian Coyle Center, Minneapolis	World Refugee Day	Gus Avenido (ORR), Volags, World Relief, MN Council of Churches
6/28/07 5:00 pm – 6:00 pm	Muslim Community Center, Bloomington	Meeting with Muslim Delegation from Kos, Kyrgyzstan	Ikram-ul-Huq MN International Center
7/1/07	Concordia University, St. Paul	Film on "Ban Vinal" Reading by Kao Kalia Yang	MN Humanities Center for Hmong Studies
7/14-15/07	Lake Phalen, St. Paul	Dragon Festival/Children's Activities	Dragon Festival, community organizations, corporations
8/9/07 8:00 am – 5:00 pm	Hyatt Regency, Minneapolis	MN Conference on WHO/FBCI	WHO/FBDM, MN State & Federal Agencies
9/8/07	Hmong Charter School, St. Paul	Ready4K Summit II	Ready4K

9/12/07 9:30 am – 1:30 pm	MN Dept. of Education, Roseville	Dropout Prevention Initiative	MDE, CLAC, CBM
9/15/07 9:30 am – 5:00 pm	HAMAA North Minneapolis	Asian Pacific Recovery Month 2007	NAPAFSA, MN Dept. of Health, Center for Hmong Studies
9/24/07 1:00 pm – 4:00 pm	State Capitol, Rm. 123, St. Paul	Senate Hearing on Education Achievement Gap	
9/27/07	Police Dept., Precinct 4 North Minneapolis	Task Force on Hmong Gang Prevention	Minneapolis Public Schools, Minneapolis Police
9/28/07 8:00 am – 5:00 pm	Wellstone Center, West St. Paul	Conference on Human Trafficking	Civil Society, Korean Serv. Ctr, SEWA, VSS, VMA
10/6/07 10:30 am – 1:30 pm	C1 Buffet, Brooklyn Center	Hennepin County Asian Pacific Leadership Initiative	Hennepin County
10/27/07 2:00 pm – 6:00 pm	Augsburg College, Minneapolis	Korean Quarterly 10 th Anniversary Celebration	Korean Quarterly, Augsburg College/Office of Pan-Asian Student Services, and other
10/30/07 3:00 pm – 4:30 pm	Patrick Henry High Schools, Minneapolis	Focus Group on Dropout Prevention	MN Dept. of Education, Minneapolis Public Schools
10/31/07 1:00 pm – 4:30 pm	North High School, North Minneapolis	Two Focus Groups on Dropout Prevention	MN Dept. of Education, Minneapolis Public Schools
11/2/07 3:00 pm – 4:30 pm	St. Cloud State University, St. Cloud	Presentation to Graduate Students in the Social Work Program	St. Cloud State University
11/8/07 1:00 pm – 4:00 pm	State Capitol, Rm. 123, St. Paul	Testimony from the Council at the Senate Hearing on Achievement Gaps	4 Councils of Color, Office of Ombudsperson for Families
11/14/07 9:30 am – 1:30 pm	TIES Building, 1667 Snelling Ave. N., St. Paul	A report from the Councils at MN Dept. of Education Dropout Prevention Initiative	MN Dept. of Education, Council on Black Minnesotans, Chicano Latino Affairs Council

11/15/07 4:00 pm – 5:00 pm	CAPM Office, St. Paul	CAPM Outreach Committee Meeting	
11/15/07 5:30 pm	CAPM Office, St. Paul	CAPM Board Meeting	
11/17/07 10:30 am – 1:30 pm	Hindu Temple of MN, Maple Grove	Hennepin County Asian-Pacific Leadership Initiative	Hennepin County
12/5/07	Hyatt Regency Hotel, Minneapolis	MDE Governor's Conference on Dropout Prevention	MDE, CLAC, CBM
12/14/07 12:00 N – 3:00 pm	CAPM Office, St. Paul	CAPM Holiday Open House	
1/3/08 5:30 pm – 8:00 pm	Harrison Neighborhood Center, Minneapolis	Hennepin Leadership Council Meeting	Hennepin County
1/9/08 11:30 am – 1:00 pm	Rondo Library St. Paul	Twin City Regional Group (TCRG) Bag Lunch Seminar: Presentation on the Karen	TCRG, Karen Community of MN
2/7/08 5:30 pm	Harrison Neighborhood Center, Minneapolis	Hennepin County Leadership Council Meeting	Hennepin County
2/14/08 12:00 N – 2:00 pm	State Capitol Rotunda, St. Paul	Community United for a Common Purpose	Chicano/Latino Affairs Council, Council on Black Minnesotans, Office of the Ombudsperson for Families
3/13/08 12:00 N – 10 pm	Hoa Bien Restaurant, St. Paul	Hmong Women Speakers' Series 2008 – Hmong Women's Leadership	Hmong Women Achieving Together
3/15/08 9:00 am – 2:00 pm	Lao Cultural Center, Minneapolis	Hennepin County Leadership Council – Education Forum	Hennepin County, Lao Cultural Center
4/3/08 5:30 pm	Harrison Neighborhood Center, Minneapolis	Hennepin County Leadership Council Meeting	Hennepin County

4/5/08 9:00 am – 5:00 pm	Wilder Foundation, St. Paul	CAPM Board Meeting/Retreat	
4/24/08 11:30 am – 1:00 pm	State Capitol, Rm. 229 & State Office Bldg, Rm. 346, St. Paul	Hosting The Hmong Professional Working Group Meeting and welcoming them to the State Capitol	
5/16/08 6:00 pm – 9:00 pm	Ramada Mall of American, Bloomington	2008 Annual Asian Pacific American Heritage Dinner & Awards Presentation	Corporations, community organizations & government agencies
5/19/08 11:30 am – 1:30 pm	State Capitol Rotunda & North Corridor	Annual APAHM Celebration at the State Capitol & Exhibit of Asian History and Asian non-profit agencies in MN	VSS, CAPI, KSC, AMA, CHI, HAP, Korean Quarterly, Chinese Service Center
5/24-25/08	Arrowwood Resort & Conf Ctr., Alexandria, MN	St. Cloud Area Girls Retreat	NAPAWF St. Cloud
6/4/08 9:30 am – 1:00 pm	Hmong American Partnership, St. Paul	Panel Discussion on Housing and Home Foreclosure	SEARAC * , NCAPACD** Sen. Mee Moua, Rep. Cy Thao
6/5/08 5:30 pm	Harrison Neighborhood Center, Minneapolis	Hennepin County Leadership Council Meeting	Hennepin County
6/12/08 1:00 pm – 4:00 pm	Neighborhood House, St. Paul	Forum - Disability in the Context of Culture	Multi Cultural Development Center
6/14/08 7:00 pm – 9:00 pm	Java Jacks Cafe, Minneapolis	Asian Celebration for the City of Minneapolis MOSAIC	Northstar Storytellers, Burmese Community
6/19/08 12:00 N – 10 pm	Hoa Bien Restaurant, St. Paul	Hmong Women Speakers' Series 2008 – The Influence of Culture on Mental Health	Hmong Women Achieving Together
6/20/08 3:00 pm – 9:00 pm	Minnehaha Park, Minneapolis	World Refugee Day – Assist with Activities Tent	Refugee Consortium, World Relief, VSS, VOLAGS Community Organizations

Part II. List Receipts & Expenditures

REVENUES			
General Fund (100)	Operations (1005)	529,000	
Misc. Sp. Rev. (200)	APC Conf. (1008) – APA Heritage Month	22,876	
	APA CommNet Project (2016)	350	
	Human Trafficking (2021)	14,423	
	Henn. Cty. – API Initiative (2022)	50,000	
Gift Fund (690)	CAPM Gift (1002)	432	
	APA Heritage Month (1008)	6,360	
TOTAL			623,441
EXPENDITURES			
	Salaries & Benefits	504,067	
	Space Rental, Maint., Utilities	35,447	
	Repairs		
	Printing & Advertising	2,201	
	Prof./Tech. Services Outside V.	14,550	
	Computer & Systems Service	1,248	
	Communications	10,779	
	Travel & Subsistence-Inst	2,838	
	Supplies	7,386	
	Equipment	5,140	
	Employee Development	675	
	Other Operating Costs	28,450	
	Agency Provided Prof./Tech. S.	2,563	
	State Agency Reimbursement	-400	
	Statewide Indirect Costs	839	
	Expense Budget Closing	7,658	
TOTAL			623,441

Notes:

FY 2007

Gen. Fund Approp. - \$240,000

FY 2008

Gen. Fund Approp. - \$289,000

Bal. Forward Out to future year - \$7,658

The above information is based on the reports provided by MN Department of Administration/Financial Management and Reporting Division.

EXPLANATION OF EXPENDITURE TERMS

Salaries & Benefits: 4 FTE & fringe benefits

Space rental, maintenance, utilities: office lease with Admin-Plant Management Div. incl. Maintenance & utilities and other meeting room rental

Repairs: --

Printing & Advertising: printing reports

Prof./Tech. Services: contracts with cultural presenters, artists, speakers etc.; contract to develop website, design logo, develop templates for stationery, newsletter, etc. All paid from gift and grants.

Computer & Systems Service: teleprocessing charges, computer software

Communications: Telephone, fax, e-mail, voice-mail, data recurring, postage

Travel & Subsistence Inst.: Mileage reimbursement, travel expenses to hold community meetings/celebrations in Baudette, Rochester, St. Cloud, etc.

Supplies: Office supplies

Equipment: copier rental

Employee Development: Workshops, seminars, courses for employee development

Other Operating Costs: Banquet facilities incl. meals, etc. (APA Heritage Month), meals & refreshments for Council sponsored community meetings, workshops, conferences, etc. Mostly paid from dinner tickets (at cost), gift and grants.

Agency Provided Prof./Tech. S.: contract with Admin/MAD for consulting services

State Agency Reimbursement: Reimbursement to CAPM per contract with Asian Media Access

Expense Budget Closing: Balance Forward

Part III: Identify Major Problems & Issues

"The probability that we may fail in the struggle ought not to deter us from the support of a cause we believe to be just."

Lincoln, Abraham

Lack of Data and Understanding of Community Needs for Good Policymaking

There is little collective data on the Asian Pacific American and Pacific Islander community as a whole or for individual ethnic groups in Minnesota. Little data and research existed to help the community much less policymakers to think about how to best address the needs of the APA community or even to understand what those issues are. Where data existed, the information was not broken down per ethnic group, but rather presented as a whole. When data is presented in this manner, the community's reality and need is misunderstood and misrepresented. For example, drop-out data. Within all Hennepin County school districts, APA students are doing better than the average student. Most policy makers would stop at this point and see that there is no problem with APA students who are dropping out of schools. But when the data is broken down by ethnicity and looked at in combination with other demographic data, they would realize that the good numbers from outside of the Minneapolis school district mask what is going on in Minneapolis. And that the number of APA students dropping out of Minneapolis is more than all the other districts combined. Also it should alarm policymakers that Southeast Asian students – particularly Hmong and Lao – primarily reside in Minneapolis and they are disproportionately impacted and drop out at higher levels than other APA students who tend to live in the outer suburbs of Minneapolis. Who are the kids that are dropping out and not graduating? According to the Hmong American Mutual Assistance Association, a non-profit serving the Hmong community in Minneapolis, 50% of all Hmong youth did not graduate from high school. However, when the district releases that information, it only releases a number for Asian students. How do we then reconcile the community's perception with the data the school presents?

Studies show that there is a direct correlation between educational attainment and income. Minnesota's workforce is diverse with many good paying high-skilled level jobs. Due to the lack of education, many APA's lose out on those highly-skilled jobs and more than one-third of Hmong and Lao community members work in low-waged and manufacturing jobs. For APA communities that have college and graduate degrees, they tend to have better and higher paying jobs. The longer and more established APA ethnic communities follow the traditional educational model while for newer communities, the opposite is true. For example, in the Cambodian community, among 18 to 34 year olds no one possessed a graduate or professional degree. Among 35 to 44 and 45 to 64 year olds the number jumps to 8 and 16 respectively.

It is a fact that income increases as educational level increases. How then do we work to address the low high school graduation rates within the Lao, Hmong, Cambodian and Vietnamese communities? How do we move the community along the education ladder? How do we identify and address the barriers that are keeping some APA ethnic groups from succeeding in school? Also the data suggests that much work needs to be done to diversify occupations for APA workers. In order for Minnesota to be competitive and for the APA community to succeed

economically, the APA workforce distribution must be diversified.

Communities Not Supported to Work Together

It has always been a guiding principle that the Council recognizes the unique nature of each and every ethnic groups. Our goal is to help them to accomplish their missions and to help them take care of the needs and wants of their community. However, the Council also stands for the principle that while many ethnic groups are different, where they share common goals and concerns, we must and should focus on them together. However, in working with the community, the Council has found that they are not working together nor are they supported to work together through effective coalitions to address the hard issues that face them such as education, crime and violence prevention, and employment. The Council through working with the community has identified key issues in which to work on together. The work includes addressing the issues together collectively, but also in the Council actively working to increase the leadership capacity of the community leaders to work together in support of each other and to the establishment and support of effective coalitions.

See Asian Pacific Americans Report

See Drop-Out Prevention Report

See Health Disparities Report

Part IV: List Specific Objectives for Next Biennium

Strength Upon Strength: A Strategic Plan

(January 09 – 2014)

Mission

The Council on Asian-Pacific Minnesotans (CAPM) was created by the Minnesota State Legislature in 1985 pursuant to Minnesota Statute 3.9226, subdivision 1, to fulfill three primary objectives: to advise the governor and members of the legislature on issues pertaining to Asian Pacific Minnesotans; to advocate on issues of importance to the Asian Pacific community; and to act as a broker between the Asian Pacific community and mainstream society.

- **Goal 1** - The Council actively advises policymakers on the issues pertinent to the community and works with them on addressing those issues
 - **Council Convening's** – The board will host quarterly convening with people of interest and influence in public policy. The convening will bring the board more directly into the discussion and formulation of public policy.
 - **Build Upon our Direct Connection to the Governor's Office** - establish good working relationship with the Governor and his cabinet. Invite and have Governor at one of the Council Convening's.
 - **Visible Leadership** – The Council has a presence at the legislature and is sought after for advice and opinion.
 - **Strong & Viable Public Agency** – The Council has the financial resources it needs from the general fund to operate; the Council seeks grants and resources to support and strengthen its core functions.

- **Goal 2** - The Council zealously advocates for and believes in unleashing the internal strength and power of the community
 - **Communication** – clarify our identity and build upon unity of purpose
 - **Growing Leadership Capacity** – identify Asian American and Pacific Islander leaders, giving them recognition, support and opportunities for leadership
 - **Information Broker** – host issue forms & issue reports and recommendations
 - **Increased Civic Engagement** – work with AAPI community to increase public leadership, voter registration & education and voting

- **Goal 3** - The Council builds bridges leveraging assets and linking communities for a common good
 - **Heritage Month** – is a resource and provide educational materials to all MN about AAPI community
 - **Leadership Awards** – promote and highlight AAPI leaders and/or others who have made significant contributions to the community
 - **Cultural Broker** – is an honest and credible source of information about and on the community

Implementation Plan – 2 Years

(Will be revisited and revised at the end of two years for progress made and outcomes both intended and not-intended)

- 2010**
- Goal 1**
Advisor to policy makers
- Council Convening's – identify format, date, time and invited guests
 - Meet with Governor
 - Meet with legislative leadership
 - Asian American Pacific Islanders Day at the Capitol
 - Biennium Budget Process – full funding and parity
 - Fundraising Task Group – create & implement fundraising plan
- Goal 2**
Advocate for the community
- Utilize website, new logo, business cards
 - Share board bios & stories
 - What is the CAPM Story – create powerpoint that will convey it
 - Host statewide leadership summit
 - Host issue forum and report on: health disparity, aging, state of economy
 - Census 2010
- Goal 3**
Broker for AAPI and non AAPI community
- Focus on quality of dinner & participants
 - Give out annual leadership award
 - Monthly communication to community and board about our work
 - Youth Leadership Campaign
 - Hennepin County Asian American & Pacific Islander Initiative
 - Asian Pacific Cultural Center & Dragon Festival
- 2011**
- Goal 1**
Advisor to policy makers
- Council Convening
 - AAPI Day at the Capitol
 - Meet with Governor & legislative leadership
 - Fundraising
- Goal 2**
Advocate for the community
- Utilize radio or online resources to help tell the CAPM story & work
 - Host regional forums, more visits to rural communities
 - Host issue forum and report on: leadership; health; education
 - Disseminate Census 2010 and other demographics
 - Advocacy Training
- Goal 3**
Broker for AAPI and non AAPI community
- Annual Dinner & Leadership Awards
 - Monthly communication
 - Hennepin County AAPI Family One Program
 - Asian Pacific Cultural Center, Dragon Festival & APA Chamber
 - Asian American Studies at a MnSCU institution

Appendix

Enabling Statute: Minnesota Statutes 3.9226 COUNCIL ON ASIAN-PACIFIC MINNESOTANS.

Subdivision 1.Membership.

The state Council on Asian-Pacific Minnesotans consists of 23 members. Nineteen members are appointed by the governor and must be broadly representative of the Asian-Pacific community of the state. Each Asian-Pacific ethnic community from the area described in subdivision 2 may be represented by no more than one council member. In making appointments, the governor shall consider an appointee's proven dedication and commitment to the Asian-Pacific community and any special skills possessed by the appointee that might be beneficial to the council, including at a minimum experience in public policy, legal affairs, social work, business, management, or economics. Terms, compensation, and filling of vacancies for appointed members are as provided in section 15.0575. Because the council performs functions that are not purely advisory, the council is not subject to the expiration date in section 15.059. Two members of the house of representatives appointed under the rules of the house of representatives and two members of the senate appointed under the rules of the senate shall serve as nonvoting members of the council. In making legislative appointments, the speaker of the house and the Subcommittee on Committees of the Committee on Rules and Administration of the senate shall consult with the council in an effort to select appointees knowledgeable and interested in the affairs of the Asian-Pacific community. The council shall annually elect from its membership a chair and other officers it deems necessary. The council shall encourage Asian-Pacific ethnic communities and organizations to designate persons to serve as liaisons with the council. Liaisons may participate in council meetings, but may not vote, and may serve on council committees.

The council shall adopt rules to implement designation of Asian-Pacific ethnic communities to be represented with seats on the council.

Subd. 2.Definition.

For the purpose of this section, the term Asian-Pacific means a person whose ethnic heritage is from any of the countries in Asia east of, and including, Afghanistan, or the Pacific Islands.

Subd. 3.Duties.

The council shall:

- (1) advise the governor and the legislature on issues confronting Asian-Pacific people in this state, including the unique problems of non-English-speaking immigrants and refugees;
- (2) advise the governor and the legislature of administrative and legislative changes necessary to ensure that Asian-Pacific people have access to benefits and services provided to people in this state;
- (3) recommend to the governor and the legislature any revisions in the state's affirmative action program and other steps that are necessary to eliminate underutilization of Asian-Pacific people in the state's work force;
- (4) recommend to the governor and the legislature legislation to improve the economic and social condition of Asian-Pacific people in this state;
- (5) serve as a conduit to state government for organizations of Asian-Pacific people in the state;
- (6) serve as a referral agency to assist Asian-Pacific people to secure access to state agencies and programs;
- (7) serve as a liaison with the federal government, local government units, and private organizations on matters relating to the Asian-Pacific people of this state;
- (8) perform or contract for the performance of studies designed to suggest solutions to the problems of Asian-Pacific people in the areas of education, employment, human rights, health, housing, social welfare, and other related areas;
- (9) implement programs designed to solve the problems of Asian-Pacific people when authorized by other law;
- (10) publicize the accomplishments of Asian-Pacific people and their contributions to this state;

- (11) work with other state and federal agencies and organizations to develop small business opportunities and promote economic development for Asian-Pacific Minnesotans;
- (12) supervise development of an Asian-Pacific trade primer, outlining Asian and Pacific customs, cultural traditions, and business practices, including language usage, for use by Minnesota's export community;
- (13) cooperate with other state and federal agencies and organizations to develop improved state trade relations with Asian and Pacific countries; and
- (14) assist recent immigrants in adaptation into the culture and promote the study of English as a second language.

Subd. 4. Review of grant applications and budget requests.

State departments and agencies shall consult with the council concerning any application for federal money that will have its primary effect on Asian-Pacific Minnesotans before development of the application. The council shall advise the governor and the commissioner of finance concerning any state agency request that will have its primary effect on Asian-Pacific Minnesotans.

Subd. 5. Powers.

(a) The council may contract in its own name but may not accept or receive a loan or incur indebtedness except as otherwise provided by law. Contracts must be approved by a majority of the members of the council and executed by the chair and the executive director. The council may apply for, receive, and expend in its own name grants and gifts of money consistent with the powers and duties specified in this section.

(b) The council shall appoint an executive director who is experienced in administrative activities and familiar with the problems and needs of Asian-Pacific people. The council may delegate to the executive director powers and duties under this section that do not require council approval. The executive director serves in the unclassified service and may be removed at any time by the council. The executive director shall appoint the appropriate staff necessary to carry out the duties of the council. All staff members serve in the unclassified service. The commissioner of administration shall provide the council with necessary administrative services.

Subd. 6. State agency assistance.

At its request, state agencies shall supply the council with advisory staff services on matters relating to its jurisdiction. The council shall cooperate and coordinate its activities with other state agencies to the highest possible degree.

Subd. 7. Report.

The council shall prepare and distribute a report to the governor and legislature by November 15 of each even-numbered year. The report shall summarize the activities of the council since its last report, list receipts and expenditures, identify the major problems and issues confronting Asian-Pacific people, and list the specific objectives that the council seeks to attain during the next biennium.

Subd. 8.

[Repealed, 1987 c 404 s 191]

History:

1Sp1985 c 13 s 68; 1986 c 444; 1988 c 469 art 1 s 1; 1988 c 629 s 5; 1988 c 686 art 1 s 35; 1988 c 689 art 2 s 4; 1989 c 343 s 1; 1991 c 292 art 3 s 5; 1992 c 408 s 2; 1996 c 420 s 5-8