

Statement of Need and Reasonableness

Proposed Amendments to Rules Relating To Labor; Representation Elections; Appeal Status

- 5510.1910 - Clarifies the types of orders to which the rule is applicable and that the commissioner, not the PERB, is the authority for staying such orders.

- 5510.2010 - Current procedures can create substantial delays in the conduct of representation elections. Under current rules, an employer's objection over a single supervisory determination in a unit of hundreds of employees can result in election delays in excess of six months. The revised rule would allow an election to proceed under most circumstances, eliminating a policy which has had unintentional adverse impact upon labor unions and been a source of frustration and irritation to the labor-management relationship.