

January 10, 2007



Intervention for College Attendance Program: 2005-2006

Report

Author

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About the Minnesota Office of Higher Education

The Minnesota Office of Higher Education is a cabinet-level state agency providing students with financial aid programs and information to help them gain access to post-secondary education. The agency serves as the state's clearinghouse for data, research and analysis on post-secondary enrollment, financial aid, finance and trends.

The Minnesota State Grant Program, which is administered by the agency, is a need-based tuition assistance program for Minnesota students. The agency oversees tuition reciprocity programs, a student loan program, Minnesota's 529 College Savings Program, licensing and an early awareness outreach initiative for youth. Through collaboration with systems and institutions, the agency assists in the development of the state's education technology infrastructure and shared library resources.

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Report to Legislature on the Intervention for College Attendance Program Grants

Introduction

The purpose of this report is to provide information on the outcomes of the Intervention for College Attendance Program, a program of competitive grants awarded to post-secondary institutions, professional organizations, community-based organizations that provide pre-college awareness, preparation and support to students. The governing state statute indicates that the program is to:

"... award grants to foster postsecondary attendance by providing outreach services to historically underserved students in grades six through 12. Grants must be awarded to programs that provide precollege services, including, but not limited to: (1) academic counseling; (2) mentoring; (3) fostering and improving parental involvement in planning for and facilitating a college education; (4)services for students with English as a second language; (5) academic enrichment activities; (6) tutoring; (7) career awareness and exploration; (8) orientation to college life; (9) assistance with high school course selection and information about college admission requirements; and (10) financial aid counseling." (Minnesota Statute 136A.861)

The statute indicates that by January 15 of each odd-numbered year, the Minnesota Office of Higher Education shall submit a report to the committees in the legislature with jurisdiction over higher education finance regarding the grant recipients and their activities. The report shall include information about the students served, the organizations providing services, program activities, program goals and outcomes, and program revenue sources and funding levels. This report provides the requested information on the first year of ICAP program activity for the 2006-07 biennium.

Background on Pre-College Programs

In the late 1960s, pre-college programs were initiated in an effort to increase the number of underrepresented students of color (most of whom are first-generation students) who graduate from high school with preparation and interest to enroll in and graduate from four-year colleges. In the post-Sputnik era, the primary focus of the early pre-college programs was on mathematics and science, and programs had the objective of increasing graduates specifically in these fields. These pre-college programs promoted a rigorous course of high school study as the path to eliminating the first-generation gap in persistence toward a college degree. With a continuing need to prepare underrepresented student for success in college, current efforts have built on these early initiatives and expanded the definition of underrepresented students to include all students from low-income families.

With a 30-year plus history of program implementation, obstacles to the achievement of underrepresented students in mathematics and science have been identified by the most successful of the pre-college intervention programs, and program components have been designed to overcome them. The obstacles include inadequate math and science preparation; poor test-taking, reading, and study skills; low expectations on the part of teachers and other school-based adults, as well as the students themselves; guidance in school toward dead-end courses; few role models with whom the students can identify in math- and science-based fields; and school environments that allow peer pressure for underachievement to prevail over high academic goals. Another obstacle is unfocused parental support

by parents who care about their children, but may be intimidated by the schools, do not understand the consequences of the decisions being made for their children, and do not know how to guide their course-taking patterns, preparation for college, financial planning, etc. Again, these obstacles are not unique to student achievement in mathematics and science, but are recognized as obstacles that some students must overcome in order to be academically successful in elementary and secondary education and be prepared for post-secondary education.

Pre-college outreach programs have not been subject to extensive rigorous evaluation. However, there are a few careful evaluations that have found that participation in an outreach program during high school significantly increases the odds of high school graduates enrolling in college (Fenske, Geranios, Keller, & Moore, 1997; Horn, 1997:40-42; Perna & Swail, 2002:103). What is less clear is what program characteristics matter. Program administrators believe that successful early intervention programs are characterized by a clear focus, motivated and committed students, involved parents, an early start in the educational pipeline, links with schools on curricula and schedules, links with other community organizations, and adaptation to the particular needs of the students, school, and community. Pre-college program administrators are attuned to these research findings and many have made these characteristics required components for program implementation.

ICAP Program Background

The need to strengthen college preparation for some of Minnesota's students guided the development of the Intervention for College Attendance Program (ICAP). College participation rates for low-income Minnesota college freshmen have decreased from 19.55 percent for the 1999-2000 academic year to 15.35 percent for the 2004-2005 academic year, according to information from the Minnesota Office of Higher Education State Grant database.

The Intervention for College Attendance Program was first funded during the 2000-01 biennium with \$500,000 made available each year. Ten grants were awarded to early intervention programs that help low-income students reach the doors of college through a variety of services.

For the 2002-03 biennium, the Legislature made \$500,000 available for 2002 and \$200,000 for 2003. Using the same focus as the 2000-01 program, grants were awarded to ten institutions.

For the 2004-05 biennium, the Legislature made \$225,000 available each year, and seven grants were awarded reflective of the focus of prior years.

ICAP Program for the 2006-07 Biennium

The 2005 Minnesota Statutes indicated that a pre-college program was to be administered by the Minnesota Office of Higher Education with matching grants awarded to foster post-secondary attendance by providing outreach services to historically underserved students in grades six through 12. (See Attachment A for Statute language.)

The 2006-07 ICAP Request for Proposals was made available on July 25, 2005, and was distributed broadly to Minnesota's post-secondary institutions, professional organizations, and community-based organizations. The Request for Proposals indicated that funded projects must focus on increasing the high school graduation and college participation rates of participants. Funded projects had to highlight how academic support would be provided to participants to ensure "readiness" for college attendance and how the project would address the social and psychological needs of students to support college

success. Proposals were due September 19, 2005, and 32 applicants responded. The 16-member grant selection committee, composed of representatives from post-secondary institutions and organizations, school districts, and the Minnesota Department of Education, recommended 14 projects for funding. (See Appendix B for project locations.) The 14 projects were:

Minneapolis Community and Technical College	
Project Jump Start \$3	38,000/year
Lake Superior College	
Upward Bound \$3	34,000/year
St. Olaf College	
Mentoring and Parent Program\$4	12,000/year
St. Cloud State University	
Promoting Academic Success\$4	10,000/year
Northfield Public Schools	
Tackling Obstacles and Raising College Hopes (TORCH)\$4	10,000/year
Minnesota Association of Educational Opportunity Program Personnel	
Minnesota TRIO Day and College Fair\$6	6,000/year
Women's Initiative for Self Empowerment	
Collaborative Intervention for College Attendance Program\$3	38,000/year
Ely Community Resource, Inc	
Project ELY\$1	16,000/year
Achieve!Minneapolis	
	12,000/year
The College of St. Scholastica	
	12,000/year
Admission Possible	
Admission Possible \$2	26,000/year
Minnesota State University, Mankato	
Achieving College Access Program\$3	39,000/year
University of Minnesota	
ACT/SAT Review Course for At-Risk Students\$1	18,000/year

Project Reports

Grantees were required to report on activities and outcomes of the first year of their award. Grantees were asked to report on participant characteristics, program activities to meet program objectives, measures to evaluate designated activities, outcomes of designated activities and student outcomes as they relate to high school graduation rates and increased college participation. (See Attachment C for Year-One Report Requirements.)

Major Year-One Program Outcomes

In 2006-2007, 14 matching grant projects provided services for 2,098 students in grades six through 12. Grant awards totaled \$442,000 for year-one and end-of-year reports indicated that projects used \$681,537 in matching funds to sustain project activities.

Major program outcomes included:

- Students had improved grades in middle through high school courses, especially in English and mathematics courses.
- Students had improved ACT scores after participation in ICAP project activities.
- Minnesota Basic Standards Test scores were higher for program participants than for students at the project's school site.
- More graduating Latino students (six) from an ICAP program enrolled in post-secondary institutions for the fall 2006 semester than the resident high school has had attend a post-secondary institution in the past years combined. Five of the six students received scholarships to support their post-secondary education.
- The ICAP program had a higher graduation rate for black males than the resident school district.
- Of the 17 seniors in an ICAP program, 100 percent were admitted to college for the fall 2006 semester. One senior received a Bill Gates Scholarship and others received smaller scholarships and institutional support.
- Of the 35 seniors supported by an ICAP grant, 100 percent were admitted to college and 97 percent of those admitted were admitted to a four-year institution. Of the seniors in this ICAP program, 94 percent applied for at least one scholarship, and the group collectively received \$239,908 in scholarship funding.
- Eighty-five percent of an ICAP program's high school seniors (80) enrolled in post-secondary institutions for fall semester 2006.
- Students participated in summer internships that helped solidify college and career plans.
- A pre-/post project survey of program participants indicated that participants felt better prepared for and more motivated for college because of ICAP project activities.
- A pre-/post-project survey of program participants indicated that participants were more knowledgeable about college affordability and financial aid opportunities because of ICAP project activities.
- Students formed their own study groups to further their preparation for college entrance and success.

Key Findings of Each Project

Minneapolis Community and Technical College

• Of the 120 student participants in grades six through eight, the average grades earned during the fall in most classes were Cs. By the end of the school year, 80 percent of the students were earning As and Bs.

Lake Superior College

- All of the 62 project participants in grades nine through 12 have an identified career plan.
- All high school juniors and seniors participated in a summer internship or career mentoring experience.
- Through provision of tutoring, all students have a better understanding of the need for and how to be successful in college preparatory courses.
- The academic performance in nearly half of the "at risk" students, whose grades were below 2.5, increased.
- Students and parents have a clear understanding of the financial aid process, have completed the FAFSA, and are able to complete renewals with little or no problem.

St. Olaf College

- The 343 participating students in grades six through 12 showed an increase in knowledge about post-secondary preparation, post-secondary education and financial aid.
- Parent involvement in TRIO programming increased.
- The mentoring between college students and alumni and students in grades six through 12 proved beneficial to mentees and mentors.
- Eighty-five percent of the program's high school seniors (80) enrolled in post-secondary institutions for fall semester 2006.

The College of St. Scholastica

- Tutoring for the 31 middle school students contributed to improved English and mathematics grades.
- Tutoring for the 43 students grades nine and ten contributed to improved English and mathematics grades and ACT scores.
- Of the 43 students who took the pre- and post-college readiness survey, all students showed improved attitudes and greater interest in study skills, financial aid and community service.

Achieve!Minneapolis

- The North High School Advisory Curriculum now incorporates college planning into advisory classes.
- The STEP-UP Program trained and hired 540 students for summer jobs that support career exploration.

Ely Community Resources, Inc.

- With 36 participants in grades six through 12, 75 percent of the students raised their grades a minimum of one grading level in two or more classes, 50 percent of the students raised their grades at least two grading levels in at least one class, and one participant made the academic honor roll for the first time and stayed on for three consecutive quarters.
- A survey indicated that 69 percent of the students showed an increase in self-esteem and self-confidence.

Admission Possible

- At Roosevelt High School, two full cohorts of students (35 each) joined an existing senior cohort of Admission Possible students.
- The average ACT score increased by 24.5 percent for Roosevelt's Admission Possible juniors, from a score of 13.0 to 17.4.
- At the end of the 2005-06 program year, the entire cohort of Roosevelt Admission Possible seniors (35) were admitted to college. Ninety-seven percent were admitted to a four-year institution, 94 percent of the Admission Possible seniors applied for at least one scholarship, and the group was awarded \$239,908 collectively in scholarship funding.

Summit OIC

- Minneapolis North Community High School students enrolled in the ICAP project received a higher percentage of passing grades on the Minnesota Basic Standards Test than the overall population of NCHS students.
- Student participants in the program scored better on the Minnesota Basic Standards Test that the average for the high school. Of the 59 students enrolled in the ICAP project at the end of the school year, 51 percent passed the mathematics Minnesota Basic Standards Test, 69 percent passed the reading, and 74 percent passed the writing. In comparison, the high school reported that, in 2005, 19 percent of their students passed the math Minnesota Basic Standards Test, 41 percent of the students passed the reading, and 74 percent of their students passed the writing section of the test.
- One hundred percent of the students remain on track to graduate with their class.

Northfield Public Schools

- The TORCH Program served 79 Northfield Latino youth and four non-Latino, minority ESL students in grades six through 12.
- All six senior TORCH students graduated June 2006. Five of the six TORCH seniors enrolled in post-secondary opportunities for 2006-07, with four of the students receiving scholarships to help make this possible. This is noteworthy because fewer than five Northfield Latino students attended post-secondary institutions in the past five years combined.
- Ninety-one percent of TORCH students reported having an understanding of what classes they need to take to graduate from high school.
- Sixty percent of TORCH high school students saw their cumulative grade point average increase during the 2005-06 school year by an average of 0.2.

St. Cloud State University

- The project served 36 students of African heritage in grades seven through 12.
- With mentoring and career counseling, all participants participated in higher education visits, events, and interactions with college students and personnel.
- All three seniors in the program graduated. In comparison, the St. Cloud School District has had graduation rates for black students between 44 percent and 70 percent for the past six years.
- Two of the three graduating seniors gained admission to college, and the third is seeking admission to a college on the east coast because of his family's relocation.

Minnesota Association of Educational Opportunity Program Personnel

- Three hundred seventy-four students in grades eight through 12 participated in a TRIO Day and College Fair designed to give them an increased awareness of college life, college admission requirements, the high school courses they need to prepare for admission, academic enrichment and career exploration.
- The exit survey administered at the end of the day indicated that 95 percent of the responders attended at least one session emphasizing academic enrichment or career exploration; and 86 percent had an increased awareness of college life, 84 percent had increased knowledge of college admission requirements, and 87 percent had increased awareness of academic enrichment opportunities or careers.

Women's Initiative for Self Empowerment, Inc.

- Thirty-nine Twin Cities female students in grades 11 and 12 participated in seminars to provide information on planning, financing, and preparing for college. Group activities and support services were provided to ensure success in preparing for college.
- Ninety percent of the girls indicated that the program opened doors to opportunities and increased their knowledge about colleges and universities. Ninety-six percent said they plan on obtaining a college degree. Of the 17 participants admitted to college during fall semester of 2006, three seniors were admitted to colleges in the Twin Cities, and 14 were admitted to the University of Minnesota. One senior received a Bill Gates Scholarship.

University of Minnesota

• The ACT review course was designed to provide information and opportunities to enable 111 students in grades nine through 12 to increase their college admission test scores and college preparedness. From the spring 2006 ACT test taken by 89 students at the end of the program, 22 students received a score of 20 or better in English, and three scored above 30. In math, nine students scored 20 or better, and one scored above 30.

Minnesota State University, Mankato

- A parent association was organized, and this group provided valuable support for project activities that included campus visits by students and parents and development of ethnic-based materials in Somali and Spanish. These materials were used in the after school tutoring program attended by 25 students and in the one-week summer camp attended by 31 students grades six through 12.
- Two of the six ICAP program seniors enrolled at MSU, Mankato in the fall of 2006.

Year-One Outcomes of Individual Projects

A summary of the goals, activities, and outcomes of the first year of each project is found in Appendix D.

Project Revenue Sources

Revenue sources for the project, aside from the \$442,000 in ICAP grant funds, included \$681,537 in matching funds from a variety of sources that included in-kind support, business support, foundation grants, volunteer time, and registration fees. (See Appendix E for the revenue sources of each project.)

Conclusion

Project outcomes document the success of grant programs in engaging students from groups historically underrepresented in college in challenging academic and informative pre-college activities. Improvements in academic performance of students were documented, along with reports of positive responses by students to campus visits, career exploration activities, and information sessions on financial aid and college preparedness in general.

Statue language indicated that data is to be collected on the success of funded projects in increasing the high school graduation and college participation rates of students served by the grant recipients. This report contains information on outcomes of first-year project activities for students in grades six through 12. Many of the high school seniors made the transition to college during fall of 2006, and others indicated a desire to enroll in subsequent semesters. Project directors continue to track the seniors who graduated after this first year of funding to document college entrance and movement through the post-secondary pipeline. As a longitudinal effort, more time is needed to compare graduation and college attendance outcomes of ICAP participants with their peer groups in their high school of residence. This data collection effort continues, and outcome data will be updated after the second year of project funding ends and the second class of ICAP program seniors graduate.

Endnotes

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Perna, L.W., & Swail. W.S. (2001, Summer). Pre-college outreach and early intervention. Thought & Action. 17(1), 99-110.

ⁱ Jones, V. (2001). Invited Commentary: Research-Based Programs to Close Postsecondary Education Gaps. *Education Statistics Quarterly* 3(2). Washington, DC: National Center for Educational Statistics. Retrieved April 19, 2006 from http://nces.ed.gov/programs/quarterly/vol_3/3_2/q1-3.asp.

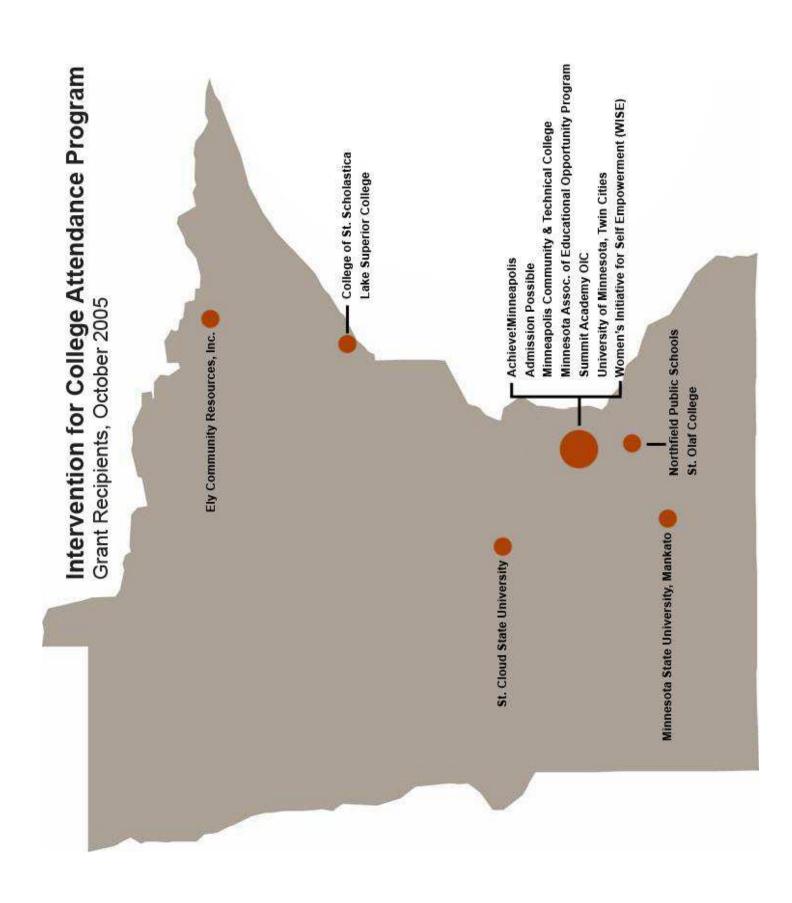
ii Fenske, R.H., Geranios, C.A. Keller, J.E., & Moore, D.E. (1997). *Early intervention programs*. *Opening the door to higher education*. ASHE-ERIC Higher Education Report, Volume 25, No.6. Washington, DC: George Washington University, Graduate School of Education and Human Development.

Appendix A: Minnesota Statute 136A.861

http://www.revisor.leg.state.mn.us/slaws/2005/c107.html

Sec. 29. [136A.861] [INTERVENTION FOR COLLEGE ATTENDANCE PROGRAM GRANTS.] Subdivision 1. [GRANTS.] The director of the Higher Education Services Office shall award grants to foster postsecondary attendance by providing outreach services to historically underserved students in grades six through 12. Grants must be awarded to programs that provide precollege services, including, but not limited to: (1) academic counseling; (2) mentoring; (3) fostering and improving parental involvement in planning for and facilitating a college education; (4) services for students with English as a second language; (5) academic enrichment activities; (6) tutoring; (7) career awareness and exploration; (8) orientation to college life; (9) assistance with high school course selection and information about college admission requirements; and (10) financial aid counseling. Grants shall be awarded to postsecondary institutions, professional organizations, community-based organizations, or others deemed appropriate by the director. Grants shall be awarded for one year and may be renewed for a second year with documentation to the Higher Education Services Office of successful program outcomes. Subd. 2. [ELIGIBLE STUDENTS.] Eligible students include students in grades six through 12 who meet one or more of the following criteria: (1) are counted under section 1124(c) of the Elementary and Secondary Education Act of 1965 (Title I); (2) are eligible for free or reduced-price lunch under the National School Lunch Act; (3) receive assistance under the Temporary Assistance for Needy Families Law (Title I of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996); or (4) are a member of a group traditionally underrepresented in higher education. Subd. 3. [APPLICATION PROCESS.] The director of the Higher Education Services Office shall develop a grant application process. The director shall attempt to support projects in a manner that ensures that eligible students throughout the state have access to precollege services. The grant application must include, at a minimum, the following information: (1) a description of the characteristics of the students to be served reflective of the need for services listed in subdivision 1; (2) a description of the services to be provided and a timeline for implementation of the activities; (3) a description of how the services provided will foster postsecondary attendance; (4) a description of how the services will be evaluated to determine whether the program goals were met; and (5) other information as identified by the director. Grant recipients must specify both program and student outcome goals, and performance measures for each goal. Subd. 4. [MATCH REQUIRED.] Applicants are required to match the grant amount dollarfor-dollar. The match may be in cash or an in-kind contribution. Subd. 5. [REVIEW COMMITTEE.] The director must establish and convene a grant selection committee to review applications and award grants. The members of the committee may include representatives of postsecondary institutions, school districts, organizations providing precollege outreach services, and others deemed appropriate by the director. Subd. 6. [PROGRAM EVALUATION.] Each grant recipient must annually submit a report to the Higher Education Services Office delineating its program and student outcome goals, and activities implemented to achieve the stated outcomes. The goals must be clearly stated and measurable. Grant recipients are required to collect, analyze, and report on participation and outcome data that enable the office to verify that the program goals were met. The office shall maintain: (1) information about successful precollege program activities for dissemination to individuals throughout the state interested in adopting or replicating successful program practices; and (2) data on the success of the funded projects in increasing the high school graduation and college participation rates of students served by the grant recipients. The office may convene meetings of the grant recipients, as needed, to discuss issues pertaining to the implementation of precollege services. Subd. 7. [REPORT.] By January 15 of each odd-numbered year, the office shall submit a report to the committees in the legislature with jurisdiction over higher education finance regarding the grant recipients and their activities. The report shall include information about the students served, the organizations providing services, program activities, program goals and outcomes, and program revenue sources and funding levels.

Appendix B: ICAP Project Map



Appendix C: Year-One Report Requirements

Due: 7/31/06

Intervention for College Attendance Program Final Report Requirements Project Period: Year 1 - October 2005 - June 30, 2006

The Intervention for College Attendance Program (ICAP) fosters postsecondary attendance by providing outreach services to historically underserved students in grades six through twelve.

Using the guidance provided below, report the outcomes of your 2005-06 ICAP grant awarded by the Minnesota Office of Higher Education.

I.	Proj	ject Identification
	A.	Project Title
	B.	Project Fiscal Agent
II.	Part	ticipant Characteristics
	A.	Number of participants: Projected for service in funded proposal Recipients of service in 2005-06 final project
	B.	Number of participants at ICAP designated grade levels: Middle/junior high school grades 6-8 Senior high school grades 9-12
	C.	What student eligibility criteria* did you use to select participants?
III.	Prog	gram Outcomes
	A.	State the project's overall goal.
	B.	For each program and student objective identified in your proposal, identify:
		The Stated Objective
		Activity Implemented (Identify the specific action that was carried out to fulfill the objective.)
		Evaluation Measure (Identify the instrument used to assess the effectiveness of the action.)
		Outcome (Identify any change(s) attributable to the implemented activity.)

- C. Provide data on how your project:
 - 1. increased the high school graduation rates of students **served** by the grant.
 - 2. increased college participation rates of students **served** by the grant.
- D. Were there any unanticipated results for the project, either positive or negative?
- E. Were there unanticipated learnings for you, the project director, because of this grant? If yes, what were they?
- F. Will you make any changes in subsequent projects as a result of this project? If yes, identify the intended changes.

IV. Project Products and Support

- A. If project information and outcomes were disseminated, please identify those efforts and materials.
- B. Attach a copy of any publication that resulted from grant support.

V. Project Expenditure

- A. To close out your project, the attached ICAP Final Statement of Project Expenditure must be submitted by July 31, 2006. The report must be completed and signed by personnel from your finance office.
- B. Documentation of the amount and source of matching funds (cash or an in-kind contribution) must be provided as part of the Final Financial Report. Complete and submit the Statement of Matching Project Expenditure.

^{*} Student Eligibility Criteria: Eligible students include students in grades six through 12 who meet one or more of the following criteria: (1) are counted under section 1124(c) of the Elementary and Secondary Education Act of 1965 (Title I); (2) are eligible for free or reduced-price lunch under the National School Lunch Act; (3) receive assistance under the Temporary Assistance for Needy Families Law (Title I of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996); or (4) are a member of a group traditionally underrepresented in higher education.

Due by: 7/31/2006

MINNESOTA OFFICE OF HIGHER EDUCATION

1450 Energy Park Dr., Suite 350, St. Paul, MN 55108 (651) 642-0596

Mail to: Dr. Nancy B. Walters

STATEMENT OF PROJECT EXPENDITURE and PAYMENT REQUEST FORM for INTERVENTION FOR COLLEGE ATTENDANCE PROGRAM

INTERVEN	TION FOR COL	LEGE ATTE	NDANCE PROGRAM				
SECTION A	ION						
Name of Grantee Organization		Project	Project Name				
Address		Project	t Contract #				
City, State, Zip			Grant/Project Period Begins Ends 6/30/06 Grant Total Award \$				
Contact Person	Phone #	Email					
SECTION B	STATEMEN	NT OF EXPEN	DITURES				
Period covered by this request	R	Report expendit	ures according to Grant C	ontract budget on file			
Begins Ends	_	A	В	C			
COSTS TYPE		GRANT idget	Expenditures Current Period	Unliquidated Balance (A-B)			
1. Personnel							
2. Salaries							
3. Fringe Benefits							
4. Contractual							
5. Supplies and Materials							
6. Travel							
7. Other Related Program Expenses							
8. Indirect Costs							
9. Total (add lines 1-8)							
SECTION C	PAYMENT	REQUEST/A	PPROVAL				
TO BE COMPLETED BY THE GRANTEE ORGAN	IIZATION'S BUSIN	NESS OFFICE	TO BE COMPLETE	CD BY OHE ACCOUNTING			
Payment amount requested: \$							
I certify that the above statement is true and accura	ite.						
Name and Title of Institution's Authorized Financi	al Official						
Signature	Date						
TO BE COMPLETED BY OHE PROJECT MA	ANAGER		1				
Payment amount approved: \$							
Name	Date						

Due by: 7/31/2006

MINNESOTA OFFICE OF HIGHER EDUCATION

Mail to:

7/31/2000	1450 Energy Park Dr., Suite 350, S			Dr. Nancy B. Walters
	STATEMENT OF MATCHING INTERVENTION FOR COLLE			
SECTION A	GENERAL IN			
Name of Grantee Organization		Project 1	Name	
Address		Project	Contract #	
City, State, Zip		Grant/P Begins	roject Period Ends 6/30/06	Grant Total Award
Contact Person	Phone #	Email		
SECTION B	STATEMENT OF MAT	CHING EXP	PENDITURES	
Period covered by this request Begins Ends				xpenditures according to ract budget on file
COSTS TYPE			A Total Budget (Grant & Matching)	B Matching Expenditures Current Period
1. Personnel				
2. Salaries				
3. Fringe Benefits				
4. Contractual				
5. Supplies and Materials				
6. Travel				
7. Other Related Program Expens	ses			
8. Total (add lines 1-7)				
SECTION C	SOURCE OF MAT	CHING RES	OURCES	•
Source of Matching Resources:				ind Contribution:
S				
3. 4.			\$ \$	
T			Ψ	
SECTION D	REPORT	APPROVAL		
TO BE COMPLETED BY THE GR	RANTEE ORGANIZATION'S BUSINES	S OFFICE	TO BE COMPLET	TED BY OHE ACCOUNTING
I certify that the above statement	is true and accurate.			
Name and Title of Institution's Au	uthorized Financial Official		-	
Signature	Date		-	

Appendix D: Project Outcomes for Year One

	Organization	Characteristics of				Source and Amount
Organization Name	Designation	Students Served	Program Goals	Program Activities	Program Outcomes	of Matching Funds
Achieve!Minneapolis	Nonprofit	All 9 th - 12 th grade students at North High School were	Develop and sustain a system to ensure that <i>all</i> Minneapolis Public School high school			ICAP Award: \$42,000.00
		eligible.	students plan for their futures.			Matching Amount:
			Provide career and college planning as part of the curriculum through academic	a. Career and College Planning b. My Life Plan c. Curriculum Connection	The North High School Advisory Curriculum incorporates college planning	\$42,000.00
			courses and advisory system and a graduation requirement	e. currentum connection	into advisory classes.	Source of Match:
			(to be secured) that all students have a life plan.			1. General operating funds for purchase of computer center.
			2. Provide access to a well equipped Career and College Center.	a. Career and College Center Coordinator b. Computer Labs	The computer lab was installed in June and is available to students in the 2006-2007 school year.	2. \$100,000 grant from The Minneapolis Foundation to hire work-based learning coordinator and
			3. Provide access to work-based learning (e.g., job shadows, internships, etc.) to support career exploration.	a. Work Readiness Credential b. Work-Based Learning Coordinators	The STEP-UP Program trained and hired 540 students for summer jobs.	develop support structures.
			4. Coordinate and build on existing community-based programs about career and college planning (e.g., Admission Possible, METP contracted youth programs, Project Success, STEP-UP, TRIO Educational Talent Search, and TRIO Upward Bound).	School-Based Coordination	The Guidance Advisory Committee developed a comprehensive list showing which programs serve which students and an opportunity to ensure that the gaps are filled— that there are no students left without opportunities for career and college planning.	
			5. Provide <i>advising</i> , <i>coaching</i> , <i>and mentoring</i> to assist students in making informed choices about career and college plans.	Volunteer Connections	Volunteers put in six hours at the Career and College Center during the 2005-06 school year contributing to career fairs, scholarship assistance, and administrative assistance.	

	Organization	Characteristics of				Source and Amount
Organization Name	Designation	Students Served	Program Goals	Program Activities	Program Outcomes	of Matching Funds
Admission Possible	Nonprofit	Junior and senior high school students. Applicants to Admission Possible must: qualify for free or reduced-price lunch under the National School Lunch Act; have a 2.5 grade-point average; pass the basic standards tests; and have a solid school attendance record.	The overall goal of Admission Possible's Program Expansion at Roosevelt High School is to double our services at Roosevelt High School from serving 70 low-income junior and senior high school students in 2004-2005 to 140 students in 2006-2007. 1. Admission Possible (AP) will aim to serve a total of 105 students in year one of the project grant.	In the spring of 2005, AP staff spent about six weeks identifying low-income students who wanted to join the Roosevelt AP program. The goal was to make sure that every student in the school heard about AP and knew enough to decide whether or not they would like to apply. AP staff engaged in an intensive process of speaking in every advisory class, making public address announcements, hanging posters, sitting at tables during lunch, and holding informational sessions before and after school to inform students about the program. Current AP students spread the word about the program and encouraged students to apply.	At Roosevelt, 95 students applied for junior student slots in the 2005-06 program year. Two full cohorts of students (35 in each cohort, for a total of 70 students) joined Roosevelt's 35 existing seniors to bring the total enrollment at Roosevelt High School for the 2005-06 program year to our stated objective of 105.	ICAP Award: \$26,000.00 Matching Amount: \$144,000.00 Source of Match: 1. 3M 2. Cargill 3. General Mills 4. Otto Bremer Foundation 5. The Schwan Food Company
			2. Juniors participating in AP at Roosevelt will see a score increase of at least 13% on their ACT exam.	AP has developed a standard curriculum for the two-year program that assures that students cover a predictable, comprehensive set of topics during the course of our program. Our staff members (called "coaches") provide intensive SAT or ACT test preparation during the junior year. Through a partnership with Kaplan Test Preparation,	In September, the average baseline score of Admission Possible juniors at Roosevelt High School was 13.9. Final ACT score increases indicated a 24.5% improvement—the highest percentage increase in Admission Possible's history. The average score of Admission Possible juniors at Roosevelt after completing the ACT curriculum and taking the	

	AP provides students with state-of-the-art teaching materials covering math, science, grammar, reading, writing, and test-taking stills.	final test was 17.4.	
3. At least 90% of all AP seniors at Roosevelt will be admitted to at least one college.	The curriculum for seniors in the AP program includes selecting target schools and preparing college applications. Over the course of the school year, each senior student receives intensive assistance from their AP coach in identifying colleges and universities that most closely match their needs and desires, helping students build a realistic timeline for completing their applications, intensive group and one-on-one coaching on essays, and support in identifying and working with teachers to write compelling reference letters.	At the end of the 2005-2006 program year, 100% of Roosevelt's 35 seniors were admitted to college! Ninety-seven percent of those admitted to college were admitted to four-year institutions.	
4. At least 90% of all AP seniors at Roosevelt who are admitted to college will receive nough financial aid to meet their full demonstrated need.	The final step in the formal programming is assisting students in maximizing their financial aid options. During this step, each student is given intensive support identifying and applying for a wide range of financial aid. Coaches then work closely with the students to ensure that deadlines are met, applications are completed, and all potential funding sources are pursued effectively. All eligible students are urged to complete a Federal Application for Student Aid (FAFSA).	Ninety-four percent of the 35 seniors at Roosevelt applied for at least one scholarship and earned \$239,908 in scholarship funding. Ninety-seven percent of Roosevelt's seniors completed and submitted a FAFSA, ensuring their consideration for federal need based aid.	

Organization Name	Organization Designation	Characteristics of Students Served	Program Goals	Program Activities	Program Outcomes	Source and Amount of Matching Funds
The College of St. Scholastica	Higher Ed Institution	Students in grades 6-12. Low-income, first generation (from families without prior college experience), and underrepresented students participated in the program.	The overall goal of the DREAM Project is to facilitate student achievement at the middle and high school levels in order to increase high school graduation rates and college participation and success. 1. Increase grades through tutoring. By November 1, 2005, project staff will identify eligible students and select 30 middle school youth to participate in a seven-month program of semi-weekly tutoring sessions, with the goal of increasing grades in mathematics and English.	Based on participants completing a needs assessment and a study skills assessment, it was determined that all students were eligible for tutoring, and it was determined that improvement in grades could be made by participating in the tutor program. Students participated 376 total hours of tutoring in English, reading, writing, math, science, and other subjects.	Thirty-one middle school youth received tutoring. Twelve (39%) students received 15 total hours or more of tutoring. Of that 39%, 10 out of 12 (83%) showed improvement in English and/or math.	ICAP Award: \$42,000.00 Matching Amount: \$52,317.00 Source of Match: 1. The College of St. Scholastica.
			2. Increase college motivation and readiness among high school juniors and seniors through tutoring and career development activities. By December 1, 2005, project staff will identify and select 15 eligible juniors and seniors who will complete a seven-month tutoring and career development program culminating in a supervised internship experience.	Interested students completed applications for participation in the career development portion of the project. The applications were reviewed, and eligible participants were selected. All participants completed a STRONG Interest Inventory and the LASSI study skills assessment. They met weekly for tutoring in math, science, English, and ACT test preparation. Participants also completed campus visits and interviewed professionals in their chosen profession. Each student is currently completing a fiveweek summer internship.	Eleven students participated in and completed the Career Development Program. Of the 11 students, ten (91%) were enrolled in an English class. Of those ten, seven (70%) remained the same or increased their English grade. Of the 11 students, ten (91%) were enrolled in a math course. Of those ten, four (40%) remained the same or increased their math grade. Of the eight students for which we have received official ACT stores, six increased their ACT scores, one remained the same, and one student decreased by one point. Of the six students who increased their ACT scores, four students increased the ACT scores by two or more points. Students participated in 74 total hours of tutoring in English, writing, math, and science. Students were also	

		provided 285 hours of
		academic counseling, study
		skill enhancement, career
		awareness opportunities,
		computer-aided instruction,
		financial aid counseling and
		awareness, and community
		service opportunities.
3. Increase academic success in	Forty-three students were	Documentation of the
high school and college	selected for the Mentor	participants' academic progress
readiness through mentorship	Program. Thirty of the 43	is provided below (42 of the 43
of high school freshmen by	participants (70%) were 9 th	students):
college students. By December	graders, and 13 (30%) were	
1, 2005, 30 eligible high school	10 th graders. Participants were	•Cumulative GPA—31 students
students will be matched with	matched with St. Scholastica	(74%) increased or remained
30 St. Scholastica students and	student-mentors. Ninth grade	the same and 11 (26%)
will participate in regularly	students and their mentors read	decreased.
scheduled mentoring, as well as	a book ("Stuck in Neutral" by	•English GPA—32 students
weekly tutoring by DREAM	Terry Trueman) and	(76%) increased or remained
staff, over a six-month period.	participated in regular	the same, and ten (24%)
•	discussions via email regarding	decreased.
	the book (a study guide was	•Math GPA—31 students
	provided to the mentors). Both	(74%) increased or remained
	9 th and 10 th graders	the same, and 11 (26%)
	communicated with their	decreased.
	mentors twice monthly	
	regarding college readiness	Students also took a pre- and
	issues.	post-college readiness survey.
		Of the 43 participants, students
	All participants were given a	remained the same in most
	pre- and a post-survey	categories surveyed. The
	regarding college readiness	survey was intended to measure
	topics. In addition, all	the success of discussions and
	participants received weekly	activities related to improved
	tutoring. Students participated	attitudes in four areas:
	in 373 total hours of tutoring in	Community Service, College
	English, writing, math, and	Readiness, Financial Aid, and
	science. Students were also	Study Skills. Students showed
	provided 767 hours of	improved attitudes and greater
	academic counseling, study	interest in Community Service,
	skill enhancement, career	Financial Aid, and Study Skills.
	awareness opportunities,	However, their attitudes
	computer-aided instruction,	regarding College Readiness
	financial aid counseling and	topics remained about the
	awareness, and community	same. Participants and their
	service opportunities.	mentors were provided three
		opportunities to meet and
		establish a personal connection.

Ely Community Resource, Inc. Participants had to be: 1. enrolled in grades 6-12; 2. economically disadvantaged; and/or 3. first generation to attend college. Priority was given to Increase college access and the potential for success for elementary and secondary students from groups that are traditionally underrepresented in higher education by providing services that help source of bonds to school, and increase their self esteem and self- Increase college access and the potential for success for elementary and secondary students from groups that are traditionally underrepresented in higher education by providing services that help source of bonds to school, and increase their self esteem and self- Increase college access and the potential for success for elementary and secondary students from groups that are traditionally underrepresented in higher education by providing services that help statement of them improve their academic performance, build strong bonds to school, and increase their self esteem and self-	00 <u>x Amount</u> :
Resource, Inc. be: 1. enrolled in grades 6-12; 2. economically disadvantaged; and/or 3. first generation to attend college. Priority was given to be: 1. enrolled in grades elementary and secondary students from groups that are traditionally underrepresented in higher education by providing services that help them improve their academic performance, build strong bonds to school, and increase their self esteem and self- potential for success for elementary and secondary students from groups that are traditionally underrepresented in higher education by providing services that help standard them improve their academic performance, build strong bonds to school, and increase their self esteem and self- 1. Ely Control of the potential for success for elementary and secondary students from groups that are traditionally underrepresented in higher education by providing services that help standard them improve their academic performance, build strong bonds to school, and increase their self esteem and self-	00 <u>x Amount</u> :
1. enrolled in grades 6-12; students from groups that are 2. economically disadvantaged; in higher education by and/or 3. first generation to attend college. Priority was given to 1. enrolled in grades elementary and secondary students from groups that are traditionally underrepresented in higher education by providing services that help \$18,242.0 Source of Source of their self esteem and self-	<u>x Amount</u> :
6-12; students from groups that are traditionally underrepresented disadvantaged; in higher education by and/or providing services that help 3. first generation to attend college. Priority was given to Priority was given to students from groups that are traditionally underrepresented in higher education by providing services that help \$18,242.0 \$\$ Source of their self esteem and self-	<u>x Amount</u> :
2. economically disadvantaged; in higher education by and/or providing services that help source of attend college. Priority was given to them is a self-to traditionally underrepresented in higher education by providing services that help standard them improve their academic performance, build strong bonds to school, and increase their self esteem and self-to traditionally underrepresented in higher education by providing services that help standard them improve their academic performance, build strong to their self esteem and self-to traditionally underrepresented in higher education by providing services that help standard them improve their academic performance, build strong to their self esteem and self-to traditionally underrepresented in higher education by providing services that help standard them improve their academic performance, build strong to them improve their academic performance, build strong to them improve their academic performance, build strong to their self esteem and self-to their self esteem and self-to the se	00
disadvantaged; in higher education by and/or providing services that help \$18,242.0 \$3. first generation to attend college. performance, build strong bonds to school, and increase Priority was given to their self esteem and self-	00
and/or 3. first generation to attend college. Priority was given to providing services that help them improve their academic performance, build strong bonds to school, and increase their self esteem and self- \$18,242.0 Source of 1. Ely Control of them improve their academic performance, build strong bonds to school, and increase their self esteem and self-	
3. first generation to attend college. them improve their academic performance, build strong bonds to school, and increase Priority was given to their self esteem and self- 1. Ely Control of them improve their academic performance, build strong bonds to school, and increase their self esteem and self-	
attend college. performance, build strong bonds to school, and increase Priority was given to their self esteem and self- Source of Source of their self esteem and self- 1. Ely Control of Source	<u>Match</u> :
Priority was given to their self esteem and self-	
youth who met the confidence. Resource,	
	hool District
had an older sibling 1. Elementary Program Twelve sixth graders The academic problems of 70% 3. Northla	
who has dropped participated in Homework of the participants improved or Foundation	on
out. Club, an after-school tutoring became manageable and 67%	
and homework help program. of the participants reported	
Eight of those students participated in Vermilion school.	
Community College (VCC)	
Workshops promoting	
academic success.	
academic success.	
2. Secondary Program Twenty-four 7-12 th graders Seventy-five percent of the	
participated in the Study Club participants raised their grades	
after-school homework help a minimum of one grading	
and group study time. Twelve level in two or more classes.	
of those students participated in Fifty percent raised their grades	
VCC workshops. The SAFE at least two grading levels in at	
(Special Activity Fees and least one class. One of the	
Emergencies) Fund helped nine participants made the academic	
participants purchase required honor roll for the first time ever	
school supplies and pay fees and for the three consecutive	
for educational and enrichment quarters of the program. Sixty-	
opportunities. nine percent of the participants showed an increase in self-	
esteem and self-confidence.	
esteem and sen-confidence.	

Organization Name	Organization Designation	Characteristics of Students Served	Program Goals	Program Activities	Program Outcomes	Source and Amount of Matching Funds
Lake Superior College	Higher Ed Institution	Students in grades 9-12. Students met the	To provide assistance to high school students in completing their high school curriculum and applying for and enrolling		V	ICAP Award: \$34,000.00
		eligibility criteria for Upward Bound Program admission.	in a course of postsecondary education.			Matching Amount:
		Participants included:	One hundred percent of students participated in career awareness and exploration that	a. Career assessments.	Test results are filed in student files. All students have a career plan identified, and it is	\$34,000.00 Source of Match:
		• 53 low-income and first generation	included career assessments, planning for postsecondary		listed in the Advisor's notes.	
		college students; • 1 low-income only; and • 8 first generation college students only.	education, and opportunity for summer internship/career mentoring experiences for eligible junior and senior students.	b. Career Day.	The students gained valuable information in completing high school, which college to select for certain careers, and other information about career planning.	In-kind services.
		Over 85% of the group fell into the combination of low income and potentially first generation college student.		c. Summer internship/ career mentoring.	The expectation is that the internship will help solidify career areas/plans for upcoming seniors and the high school graduate. Helping students to think early about a career helps them to focus on their high school curriculum as well as look forward to the selection of an appropriate college.	
			2. Ninety percent of students will enroll in one or more college preparatory courses early.	a. Advising.	The students have ongoing academic advising that is helpful when planning for college entrance. They also have a better grasp of setting goals and achieving them.	
				b. Tutoring.	Students have a better understanding of the courses, particularly college preparatory courses, in which they receive tutoring. They are also better prepared for the material being presented, as tutoring is not for remedial work but an ongoing activity through all four years of high school. It is expected	

	3. Ninety percent of students will access academic resources to aid them in completing their high school curriculum.	a. Tutoring.	that participating in a tutoring program will be a natural expectation as students graduate from high school and enter college. Students have a better understanding of the courses in which they receive tutoring. They are also better prepared for the material being presented, as tutoring is not for remedial work but an ongoing activity through all four years of high school. It is expected that participating in a tutoring program will be a natural expectation as students	
		b. Advising.	graduate from high school and enter college. Students continue to persist in the completion of their high school curriculum; they are able to better handle the demands of the high school classes, particularly honors classes or "college in the classroom" courses; and they learn how to study effectively. Academic performance in nearly half of the "at risk" students whose grades were below 2.5 increased.	
	4. One hundred percent of students will participate in financial aid workshops.	a. Financial aid information advising.	Students have a clear understanding of how to finance postsecondary education, the resources available to them as college students, and the differences between the types of aid.	

5. Seventy-five percent of the students will attend the UB/ICAP Summer Program where they participate in enrichment classes (in which 90% will attain a passing grade	b. Financial Aid Night. a. Summer Program.	Students had a completed FAFSA at the end of the event; they and their parents have a clear understanding of the financial aid process and will be able to complete future applications/renewals with little/no problems; and they have a good understanding of the actual costs of college and the various means of paying for college. Students received enrichment instruction during the academic portion of the program and also got a good "college" experience by living in the dorms, eating in the dining hall,	
where they participate in enrichment classes (in which		got a good "college" experience by living in the	

Organization Name	Organization Designation	Characteristics of Students Served	Program Goals	Program Activities	Program Outcomes	Source and Amount of Matching Funds
Minneapolis Community and Technical College (MCTC)	Higher Ed Institution	Students in grades 6-8.	To increase the skills and motivation disadvantaged students need to complete middle school, graduate from high school, and enroll in a postsecondary program. Another major goal of the program is to bring students' math skills to the 9th grade algebra level. 1. One hundred students will be selected to participate in Jump Start each year.	Olson Middle School teachers, staff, participants, and parents from the previous school year were contacted and notified of the program's return in August of 2005. In September 2005, school staff assisted in solidifying space and establishing the program schedule.	One hundred fifty students enrolled in the program throughout the year.	ICAP Award: \$38,000.00 Matching Amount: \$28,452.00 Source of Match: Cash and in-kind services.
			2. In coordination with school staff, 100% of Jump Start participants will be assessed for academic, personal, career, cultural, and financial need.	The program advisor met with each student individually to assess academic and career interests and set goals for both areas. This information was shared with both the teacher(s) and students' parents. "Big Bucks" model initiated. Big Bucks, created by the Jump Start Advisor, is an incentive plan where students earn fake money in varying amounts for in-classroom participation, "A's" on transcripts, and attendance in school. The student who earns the most Big Bucks receives a prize at the end of the year and a certificate of recognition from Jump Start.	With the Big Bucks incentive plan, students perform better in hopes of receiving a prize. Overall, student grades improved from C's and D's to A's and B's. Of this group of 120 students, the average grades earned during the fall in most classes were C's. By the end of the school year, 80% of the students were earning A's and B's.	

3. Project staff will contact th parents of 100% of participan at least four times a year and encourage them to participate in program sponsored activities.	child's acceptance into Jump Start via letter, and the authorization for service form	All participants' parents were contacted at least four times, with many of them attending the end of the summer celebration and others having individual meetings with the project advisor.	
4. Forty-five percent of Jump Start participants who regular attend tutoring sessions will pass the Minnesota Basic Standards math test.	After school tutoring/ mentoring was offered to students enrolled in Jump Start as well as the whole school. Tutoring was lead by the Tutoring Coordinator with two high school students from Patrick Henry High School's International Baccalaureate program. Tutoring was offered two days a week. A two-week summer academic skills program was offered on the MCTC campus with 50 students attending.	No data was received for our student population in regards to this test. Students did show improvement in math class homework assignments. No data for in-classroom testing.	

	Organization	Characteristics of				Source and Amount
Organization Name	Designation	Students Served	Program Goals	Program Activities	Program Outcomes	of Matching Funds
Organization Name Minnesota Association of Educational Opportunity Program Personnel (MnAEOPP)			Program Goals To provide an experience that will increase the likelihood that low income, first generation students, and students with disabilities from Minnesota will attend college and be academically successful. 1. The pre-college students who attend the event will have an increased awareness of academic enrichment and career awareness/ exploration activities.	Pre-college TRIO students recruited to attend the Minnesota TRIO Day and College Fair event; one-day event at Anoka Ramsey Community College on February 4, 2006; session and workshop presenters with expertise in academic enrichment and career awareness/exploration were recruited to offer a tier of sessions addressing these topics. Students were required to attend at least one concurrent session that addressed academic enrichment and/or career awareness exploration. Pre-college TRIO students recruited to attend the Minnesota TRIO Day and College Fair event; students from TRIO's collegiate	1. Three hundred sixty-six of the 374 (98%) attendees completed the exit survey. Of those who completed the survey, 345 of 363 (95%) students indicated that they had attended at least one session which emphasized academic enrichment or career awareness/ exploration. 2. Of the students who attended at least one session emphasizing academic enrichment or career awareness/exploration, 316 responded to the items on the survey reflective of this focus area. A total of 274 (87%) indicated an increase in awareness of at least one on a scale of 1-4. Three hundred twenty-eight of the 344 (95%) students listed at least one item that they learned from a session. 1. Three hundred sixty-six (98%) of the students who attended the event completed the exit survey. Of those who completed the survey, 350 of	

	3. The pre-college students who attend the event will have an increased knowledge of college admission requirements and the high school courses they need to take to prepare for admission.	Pre-college TRIO students recruited to attend the Minnesota TRIO Day and College Fair event; MnAEOPP partnered with the Minnesota Association of Counselors of Color (MnACC) to present a college fair; 34 colleges and universities participated in the college fair; college representatives were asked to be prepared to present precollege students with information on their school's admission requirements. Students were required to attend the college fair.	2. Of the students who attended at least one session emphasizing college life, 338 responded to the items on the exit survey related to awareness of the subject before and after attending the session. Of these 338, 292 (86.4%) indicated an increase in awareness of at least one on a scale of 1-4. Three hundred thirty-five (94.9%) pre-college students listed details of college life that they learned in at least one session they attended. 1. Three hundred sixty-six of the 374 (98%) students who attended the event completed the exit survey. Of those who attended the college fair, 339 of 358 (95%) stated that they had spoken with at least one recruiter about admission requirements. 2. Of the students who indicated that they had spoken with at least one recruiter about admission requirements, 285 (83.3%) listed at least one admission requirement on their exit survey.	
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	Organization	Characteristics of				Source and Amount
Organization Name	Designation	Students Served	Program Goals	Program Activities	Program Outcomes	of Matching Funds
Minnesota State University, Mankato	Higher Ed Institution	Students in grades 6-12. To participate, students met one of the following criteria: low income, by federal standards/free/reduced lunch; first generation college, new immigrant, English as a second language, or students of color.	The overall goal of the project was to enhance the participants' basic skills needed to be successful in college and to help students identify their academic needs. 1. Supporting families to support their children. The project director will organize a parent association to meet monthly and discuss the progress of the programs in serving students and parents.	Monthly fall term meetings allowed parents to have roundtable discussions on cultural and academic needs of their children. Parents might tour and visit University in April and May. Parents invited and participated in closing celebration of the one-week residential MCAP study program.	Two initial fall term parent meetings were held to generate parent involvement. Spring term of 2006, the Dean of Institutional Diversity organized the MCAP Parent Association, holding meetings in March, April, and May 2006. Average monthly meeting attendance was 11 parents; ten Somali and one African American.	ICAP Award: \$39,000.00 Matching Amount: \$43,000.00 Source of Match: Minnesota Education and Maintenance Funds
			2. To develop culturally appropriate pre-college orientation materials in Somali and Spanish during fall term 2005 and disseminate to parents and potential students.	Develop culturally appropriate brochures in Somali and Spanish. Utilizing the language expertise in the Office of Multicultural Affairs, MCAP brochures were developed in Sudanese, Vietnamese, and Spanish. Home visits were conducted by graduate assistants and the Assistant to the CAP Director to obtain parent permission for students to be involved in the CAP and summer activities.	Ethnic based materials in Somali and Spanish were developed for the MCAP program. Thirty students from the Mankato East and West High Schools participated in the summer one-week residential program.	
			3. To establish a year-round tutoring after-school program for MCAP participants that involves the MSU Peer Tutoring and Counseling Program.	The Somali Student Association and parent volunteers in the Somali community met each Monday and Wednesday with MCAP students to provide tutoring and counseling.	MSU students served as excellent role models for high school students and tutored students in the after-school program. The average attendance in the after-school tutoring was 25 students. An unexpected outcome was the number of siblings in one family that attended the Monday and Wednesday tutoring sessions in middle	

		school and junior high school.
		Three parents assisted
		considerably in the after-school
		tutoring.
4. The project will hire an	The position for Academic	Working relationships
Academic Support Advisor to	Support Advisor was	established with high school
work with the program, students, and serve as a liaison	developed and posted fall term 2005. The classification of the	counselors who helped to organize group meetings for
between the University and	position by Minnesota State	MCAP staff at Mankato East
Mankato East and West High	Colleges and Universities	and West High Schools.
Schools.	started the position lower than expected. The Dean appealed	
	the lower classification and	
	won the appeal in November of	
	fall term 2005. A stop-gap measure approved by the	
	Grantor's Office allowed	
	graduate assistants to be hired in place of the Academic	
	Support Advisor. The	
	Assistant to the CAP Director	
	also acted to support the Academic Support Advisor	
	duties and responsibilities in	
	the grant, visiting high schools,	
	recruiting participants, and working with parents.	
	PowerPoint presentations were	
	developed by graduate	
	assistants and presented by the Dean and Assistant to the CAP	
	Director at Mankato East and	
	West High Schools to	
	encourage student participation spring term 2006.	
5. Program participants, parents, and others associated	Institutional Diversity brochures of major events were	Campus visits and ethnic program provided opportunities
with MCAP will be given a	given to student participants	for cultural communities to
nine-month schedule of cultural	and parents during group and	discuss shared concerns of
events. The cultural events are published in the Institutional	individual meetings. Parents of	language and traditions being
Diversity Annual Activities	students received individual visits to encourage them to	lost and the impact of Western culture on new African
Brochure. Students will have	allow their children to	immigrant families. MCAP
the opportunity to attend and participate in major campus	participate in ethnic celebrations and conferences	students gained a better understanding of college life
ethnic programs.	held on campus. MCAP	and became familiar with
	students meet with MSU	seminars offered by the
	Somali Student Association	University to support academic

-	 ,			
		leaders and planned their	success.	
	6. To organize and implement a one-week residential summer Pre-College Institute that will focus on academic skills and self-assessments and studying Cultural Pluralism in America.	involvement in the 5 th Annual Somali Student Day. MCAP East and West High School students visited campus for Anuak Cultural Day and Muslim Awareness Week. Spring term 2006, members of the MCAP Parent Association gave a mini-campus tour. Somali Student Association leadership organized and provided a roundtable discussion outlining services for academic success at the University. Securing parent involvement and permission by making individual evening home visits. Held special parent meeting with Somali mothers to discuss life in residence hall. Developed curriculum to study Cultural Pluralism. Visited Technology Lab at MSU. Held individual meetings with each student to discuss academic profiles and areas needing improvement. Developed MCAP Personal Academic and Profile Interview forms. Parents of MCAP students attended activities the last day of the one-week program and discussed with MCAP staff their views and feelings regarding the program.	Recruitment of students from Mankato East and West High Schools produced 31 student participants: six 9 th graders, ten 10 th graders, nine 11 th graders, and six graduating seniors. Two MCAP students have enrolled at MSU starting fall of 2006.	

Organization Name	Organization Designation	Characteristics of Students Served	Program Goals	Program Activities	Program Outcomes	Source and Amount of Matching Funds
Northfield Public Schools	School District	TORCH is open to any Northfield Latino student in grades 6-12. TORCH served 79 Northfield Latino Youth during year one. In addition, TORCH expanded to serve four minority students (who are not Latino) who were enrolled in the high school ESL program and who met the Student Eligibility Criteria for ICAP funding.	To increase the number of Northfield Latino students graduating from high school and enrolling in postsecondary institutions. 1. TORCH students will demonstrate improved academic performance in core subject areas.	a. Individual academic counseling. b. One-on-one mentoring and tutoring. c. Homework center. d. Monthly educational excursions. e. Basic skills tutoring. f. School in-service.	Most significantly, all six senior TORCH students graduated June 2006. All TORCH students who needed to pass the Basic Skills Test to graduate did so. Sixty percent of TORCH high school students saw their cumulative grade point average increase during the 2005-06 school year by an average of 0.2. Ninetyone percent of high school TORCH students reported having an understanding of what classes they need to take to graduate from high school.	ICAP Award: \$40,000.00 Matching Amount: \$49,298.17 Source of Match: 1. Northfield Public Schools staff time. Community volunteer and staff time. 2. Local donations.
			2. TORCH students will demonstrate enhanced knowledge/awareness of postsecondary opportunities, improved attitudes about postsecondary attendance, and increased preparedness for college admittance and success.	a. Individual admissions and financial aid counseling. b. Orientation to college life. c. Summer college opportunities. d. Career and college workshops. e. ACT preparation. f. College fair. g. Scholarship search.	Five of the six TORCH seniors enrolled in postsecondary opportunities for 2006-07. Four of the students received scholarships to help make this possible. This is a remarkable achievement considering that fewer than five Northfield Latino students attended postsecondary institutions in the past five years combined!	
			3. TORCH students will report increased knowledge of career opportunities and the educational requirements necessary to achieve these careers.	a. Career exploration. b. Enrichment opportunities. c. Summer enrichment opportunities. d. Backyard engineering. e. Career development summer course.	In a year-end survey, students were asked to rate on a 1-3 scale (1=no; 2=maybe; 3=yes) their agreement with the statement: "I know what schools or what training I need to get this job." The results were: high school average (2.18); middle school average (2.13).	

T	1		,
4. TORCH families will report	a. Summer opportunity fair.	In the year-end parent survey,	
improved connectedness to	b. College fairs, visits, and field	parents were asked to rate on a	
their child's school and school	trips.	1-5 scale (1=no; 5=yes) their	
staff. TORCH families will	c. TORCH school	agreement with these	
report increased knowledge of	connectedness family events.	statements:	
postsecondary opportunities	d. Spanish books for families.	 People at my child's school 	
and the requirements for high	e. Parent liaisons.	are helpful to me (4.6 average).	
school graduation and to attend		•People at my child's school	
postsecondary institutions.		want my child to do well (4.9	
r		average).	
		•I feel welcome at my child's	
		school (4.9 average).	
		•I want my child to graduate	
		from high school (5.0 average).	
		•I want my child to go to	
		college (5.0 average).	
		•My child will be able to go to	
		college (4.2 average).	
		•I talk to my child about	
		education opportunities after	
		high school (4.3 average).	
		iligii school (4.3 avelage).	
		In the year-end student survey,	
		students were asked to rate on a	
		1-3 scale (1=no; 2=maybe;	
		3=yes) their agreement with the	
		statement:	
		•I talk to my parents about what	
		I want to do after I graduate	
		from high school (high school	
		average=2.36; middle school	
		average=2.22).	

Organization Name	Organization Designation	Characteristics of Students Served	Program Goals	Program Activities	Program Outcomes	Source and Amount of Matching Funds
St. Cloud State University	Higher Ed Institution	Students in grades 7-12.	Improve students' success on state standardized tests,	Mentoring and tutoring.	Statistically, no difference is found in the MCA-II reading	ICAP Award:
Offiversity	Institution		specifically on the Basic Skills		and math results between	\$40,000.00
		All 36 participants were of African	Tests (BST) and the Minnesota Comprehensive Assessments,		participants and black students. However, the comparison	Matching Amount:
		heritage; that is, either African	in the areas of reading and mathematics.		between students of the same socioeconomic levels has not	\$115,603.66
		American, African immigrants, or			yet been done. Still awaiting data from the school district.	Source of Match:
		African refugees.			BST data not yet available.	
		All were low-income students, and all were referred by the local school district	2. Improve the grades of participants.	Tutoring.	Grades are not available yet from the school district.	SCSU General Funds. SCSU Cultural Diversity Funds.
		because of academic and/or behavioral difficulties.	3. Increase student interest in and awareness of higher education options.	Mentoring and career counseling.	All of the participants have been exposed to higher education by way of campus visits, events, and interactions with college students and college personnel.	3. Other private external funding. 4. ISD 742 contribution.
			4. Improve the graduation rate for African American students.	Mentoring and tutoring.	Three seniors were in the program. All three have graduated, 100% completion. In comparison, the district has had graduation rates for black students between 44% to 70% for the past six years.	
			5. Increase the number of graduating seniors attending postsecondary institutions.	Mentoring, sessions on college attendance, and career counseling.	All three seniors applied to colleges, with two gaining admission. The third is still seeking admission.	

Organization Name	Organization Designation	Characteristics of Students Served	Program Goals	Program Activities	Program Outcomes	Source and Amount of Matching Funds
St. Olaf College	Higher Ed Institution	Students in grades 6-12. Academic Advisors used the Federal TRIO Program's Annual Low-Income Guide and the free school lunch list to document student eligibility. Four-year graduation rates in the target schools are as low as 41%; low-income students comprise up to 90% of this group, and free/reduced lunch participation in the target schools is as high as 82%.	The project's overall goal is to increase the college attendance of low-income, first-generation, or underrepresented students. A specific goal is to intensify the impact of the pre-college TRIO Upward Bound and Educational Talent Search programs to insure that underserved students are prepared for postsecondary education. More than 400 students will become better writers, be more motivated to attend college, become more knowledgeable about postsecondary education, and become more aware of career opportunities available to college graduates. Parents will receive information about financial aid and college opportunities. 1. Mentoring Program: Four hundred low-income, first generation, and traditionally underrepresented 6th - 12th grade students will be paired with alumni and college student mentors.	•MAPP staff paired mentees and mentors according to interests reported on presurvey. •Letters and student assignments are exchanged on a weekly or bi-weekly basis. •Mentors visit mentees at their target school in the fall. •In February, mentors and mentees spent a day at the Science Museum of Minnesota or the Minnesota Zoo. •Mentees visited St. Olaf College or mentors' place of work in the spring. •MAPP staff monitored mentoring program writing exchanges, field trips, and provided classroom workshops that focused on college preparation.	•Three hundred forty-three low-income, first generation, and traditionally underrepresented students were paired with 179 St. Olaf College student mentors. •Sixty-three low-income, first generation, and traditionally underrepresented Upward Bound students were paired with 58 St. Olaf College alumni mentors. •Results of the year-end evaluation of the MAPP-sponsored mentoring program indicated that the majority of the mentees learned from their mentors that college is fun, but also a lot of hard work. •The mentors also reported benefits from their experience in the program.	ICAP Award: \$42,000.00 Matching Amount: \$100,630.00 Source of Match: TRIO Federal Funds and in-kind contributions.

	•Mentors provided MAPP students with feedback on grammar, content presentation, and writing skills.		
2. Mentoring Program: Eighty percent of mentees will indicate that their mentor motivated them to attend college.	•Through weekly correspondence and frequent visits, the mentor/mentee pairs form unique and meaningful bonds. •Mentors provided information to MAPP students about college life, academic preparation, and encouraged them to attend college. •College student mentoring: Mentors visited target school in the fall, St. Olaf in the spring, and the Science Museum midyear. •Alumni mentoring: Mentors/mentees meet four times per week.	•Pre- and post-survey results showed the increase in student knowledge about postsecondary education and financial aid information.	
3. Knowledge of Career Opportunities, Postsecondary Education and Financial Aid: Annually, 85% of mentees will increase their knowledge of postsecondary preparation, financial aid, college opportunities, and career options.	•More than 25 workshops that focused on high school graduation requirements, financial aid, and postsecondary education preparation were offered in each school. •Academic advising sessions, transcript check workshops, resume creation seminars, and individual meetings were provided. •Four newsletters describing the educational planning process, financial aid, upcoming school events, and suggestions to prepare for postsecondary education were mailed to participants and families. •Field trips and college visits were provided. •Financial aid workshops and technical assistance for students and families were provided in English, Spanish,	One hundred percent of the students served by the St. Olaf TRIO programs and MAPP received information or participated in workshops about financial aid, scholarships, and the college admissions process. One hundred percent of seniors in the TRIO programs received technical assistance when applying for college admission, financial aid, and scholarships. Pre- and post-survey results showed the increase in student knowledge about college affordability, postsecondary preparation, and financial aid opportunities.	

	4. Parental Involvement: Annually, 100% of parents will have the opportunity to participate in workshops to inform them about college preparatory courses, postsecondary options, and college training; 30% will attend.	and Hmong. Computerized scholarship searches, college admissions information and application assistance were provided. Participants received assistance with applications for summer enrichment programs, financial aid, and scholarships. Career exploration activities, college student panels, alumni, and college student mentors were provided. More than 15 workshops were offered for parents and guardians. Transportation and translation services were provided. Financial aid information, college admissions information, and scholarship information was offered for parents and guardians. Quarterly newsletters which focused on financial aid, college preparation, and postsecondary educational options were mailed home. Staff attended parent/ teacher conferences and met with parents of MAPP participants. Family fun nights, which included a meal, education games, teacher-lead workshops, and student presentations, were offered.	•A very successful event, "Family Fun Night," combined food, entertainment, and information for MAPP families. Twenty-five percent of 8th grade families attended this event. •The Festival of Academic Excellence for 6th & 7th graders was held this spring. Forty-three percent of families attended this event. •All project parents were given the opportunity to participate in seminars on various educational topics offered at the target schools. A brief presurvey was used to determine appropriate topics, times, and locations for parent workshops and activities. •Mailings and phone call invitations were provided to parents, and transportation was offered. Spanish and Hmong translators were available as needed. •The number of parents attending workshops and events dramatically increased over previous years of TRIO programming.	
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Organization Name	Organization Designation	Characteristics of Students Served	Program Goals	Program Activities	Program Outcomes	Source and Amount of Matching Funds
Summit Academy OIC	Higher Ed	In 2005-06, the	1. Two hundred students	QOP staff recruited students by	Over 95 students were enrolled	ICAP Award:
	Institution	Quantum	enrolled in QOP.	attending 9 th grade parent night	in QOP at some point	
		Opportunities		through referrals from teachers,	throughout the school year.	\$25,000.00
		Program (QOP)		guidance counselors, and	Quarterly, attendance records	
		focused on 9 th grade		administrative staff at North	were reviewed, and students	Matching Amount:
		students at North		Community High School.	not attending the required	
		Community High			quarterly hours were	\$25,000.00
		School (NCHS) in			terminated. New students were	
		Minneapolis who			not enrolled after the start of	Source of Match:
		have failed the			the fourth quarter due to the	
		Minnesota Basic			limited amount of time to work	1. North Community
		Standards Test or are			with the students prior to	High School,
		not academically			summer vacation. Fifty-nine	Minneapolis, in-kind
		prepared for high			students were enrolled at the	services.
						services.
		school. QOP			end of the school year.	
		provided academic			Outcomes are based on	
		and social support			students enrolled at the end of	
		for students during			the year.	
		the peak hours when teenagers engage in			The needs of the school and	
		at-risk behaviors.			students were reviewed mid-	
		NCHS has a low				
					year to make adjustments to the	
		graduation rate and			enrollment structure. Due to	
		high minority			the heavy academic and	
		population. Ninety-			behavior needs of the 9 th	
		two percent of QOP			graders, QOP reduced 9th grade	
		participants are a			capacity from the original 200	
		member of a group			to 70 per year. Going forward	
		traditionally			with an anticipated attrition rate	
		underrepresented in			of 20% of students per year,	
		higher education.			QOP will serve a total of 125	
					students in school year 2006-	
					2007 and 200 students by 2009.	
					, and the second	
					The new structure allows QOP	
					to focus on student needs as	
					they grow and mature in the K-	
					12 school system.	
			2. Eighty percent of students	QOP provided basic standards	After one year, 51% of QOP	
			enrolled receive passing grades	workshops during tutoring	participants passed the math	
			on their math, reading, and	hours, provided transportation	MBST, 69% of QOP	
			writing Minnesota Basic	to and from the Basic	participants passed the reading	
			Standards tests.	Standards Tests, and reinforced	MBST, and 74% of eligible	
				basic standards knowledge.	QOP participants passed the	
					writing MBST. Although we	
					have not reached our goal that	

 1				
			80% of students enrolled will	
			receive passing grades in math,	
			reading, and writing Minnesota	
			Basic Standards Tests, NCHS	
			students enrolled in QOP have	
			received a higher percentage of	
			passing grades on MBSTs than	
			the overall population of	
			students attending NCHS.	
			NCHS reported that in 2005,	
			19% of their students passed	
			the math MBST, 41% of their	
			students passed the reading	
			MBST, and 74% of the eligible	
			NCHS students passed the	
			writing MBST. QOP	
			anticipates that 2005-2006 9 th	
			graders will attain this goal by	
			the end of their sophomore year	
			at NCHS.	
	3. Eighty percent of students	Provide after school tutoring	One hundred percent of	
	enrolled on track to graduate	assistance for students. Engage	students remain on track to	
	from high school in four years	the parents/ guardians in the	graduate with their class.	
	(compared to 32% of their	students' progress.		
	peers).			

Organization Name	Organization Designation	Characteristics of Students Served	Program Goals	Program Activities	Program Outcomes	Source and Amount of Matching Funds
University of Minnesota	Higher Ed	One hundred ten	The main goal of the ACT			ICAP Award:
	Institution	students in grades	review is to provide			
		9-12. One student	information and opportunities			\$18,000.00
		grade 6-8.	to enable students to increase			4-0,00000
		Brune s st	their college admission test			Matching Amount:
		Students who are at	scores and college preparedness			
		risk for college	so that they will have a better			\$14,821.86
		attendance relative to	chance of: (1) going to the			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
		their scores on the	college of their choice; (2)			Source of Match:
		ACT and/or SAT	receiving merit scholarships to			
		college entrance	go to college; and (3) being			1. U of M - Office of
		exams. Over 90% of	successful once they are in			Multicultural Affairs
		the participants were	college.			2. Alpha Phi Alpha
		ethnic minorities.				Fraternity
			1. To help minority and female	An ACT test preparation course	The average score on the ACT	3. Inkind services
			students increase their college	consisting of test taking	for the nation is around 20-21.	
			admission test scores, thereby	strategies, mock exams (with	The means for the 89 students	
			boosting their chances of	diagnostic information), and	who took the final test were	
			attending the college of their	content reviews of information	13.4-16.7. The lowest score	
			choice and of winning	expected to be on the test were	was in mathematics, and the	
			scholarships that use these	provided.	highest score was in English.	
			scores as part of their criteria.		There were some students with	
					notable scores.	
			2. To increase students'	One-hour lectures in each of		
			knowledge in the content areas	seven areas: (1) mathematics;	• in English, 22 students	
			assessed by college admission	(2) reading; (3) English;	received a score of 20 or better;	
			tests and needed for a	(4) science reasoning; (5) data	three students broke 30.	
			successful college experience.	representation; (6) essay	•In math, 9 students received a	
				writing; and (7) vocabulary	score of 20 or better; one broke	
				were provided. In addition,	30.	
				three different manuals related	•In science reasoning, 26	
				to test preparation and	students received a score of 20	
				vocabulary building were	or better.	
				provided. The review course	•In composition, 15 students	
				required that students complete	received a score of 20 or better.	
				homework assignments from		
				those manuals. These	Approximately half of the test-	
				assignments consisted of both	takers scored well enough to	
				reading sections of material	get into most colleges, although	
				relative to the seven areas given	these scores would not help	
				above and completing practice	them earn merit scholarships.	
				tests for each area. Finally,		
				in-class mock tests for each of	Students indicated that they felt	
				the seven areas were	better prepared for college	
				administered, and graded	admission tests and for college	
				papers were returned with	and had a better idea of the	
				diagnostic information.	steps to take in applying for	

Organization Name	Organization Designation	Characteristics of Students Served	Program Goals	Program Activities	Program Outcomes	Source and Amount of Matching Funds
Women's Initiative for	Nonprofit	Female students in	The goals of this project are to:	a. Seminars – to provide	•One hundred percent of the	ICAP Award:
Self Empowerment		grades 11-12.		information on planning,	girls who completed the end of	
(WISE), Inc.			•Increase readiness to achieve	financing, and preparing for	program survey agreed that	\$38,000.00
		Individual sessions	economic well-being by low-	college; accessing community	GGAL was fun and they would	
		were conducted with	income immigrant girls of	and educational resources; and	recommend it to their friends	Matching Amount:
		39 girls to explore	color.	career exploration.	and siblings.	
		their ethnicity and	•Create supportive	b. Group activities – to	•Nearly all the girls (90%) said	\$49,000.00
		academic	environments which lead to	strengthen relationships and	that GGAL has opened doors to	
		background. Ninety-	increased economic readiness	increase the involvement of	other opportunities, increasing	Source of Match:
		six percent of the	by building immigrant-led	participants and their parents;	their knowledge about colleges	
		girls had immigrant	organizations' capacity to serve	to increase awareness of	and universities. Ninety-six	1. Headwaters
		parents and were the	and impact girls.	community resources and	percent said they plan on	Foundation for Girls
		first in their families	•Help the girls participate in	career options through cultural	obtaining a college degree.	Democracy in Action
		to pursue an interest	and become more aware of	events and networking	•Seventy-five percent visited a	(GDIA)—an
		in higher education.	current events in their	luncheons with professional	faith-based college for the first	expansion of GGAL.
		Ninety-three percent	communities and the world.	women.	time; and 3 seniors got	2. Metropolitan
		of the girls spoke a		c. Support services – to provide	admitted into Twin Cities'	Regional Arts Council
		second language.		individual assistance to	colleges and 14 seniors got	(MRAC) for GGAL
				participants and their parents to	admitted into the University of	Art Identity Project.
		The Girls Getting		ensure success in preparing for	Minnesota. One senior	3. Woman's
		Ahead Leadership		college, such as filling out	received a Bill Gates	Foundation of
		Program (GGAL)		college and scholarship	scholarship.	Minnesota for GGAL
		works with		applications, job/internship	•Seventy percent of the girls	Program for
		underserved and		applications, internet search on	showed increased knowledge in	GirlsBEST.
		underrepresented		colleges, etc.	the importance of analyzing	4. Hope for the City
		junior and senior		d. Strong and innovative	instutitions to determine	through the
		high school young		collaboration between three	compatibility with their career	Collaboration with
		women in Year 1		community-based	interests, understand the	African & American
		and the same group		organizations and several	financial aid process, and	Friendship Association
		of young women		educational institutions.	connected them with key	for Cooperation and
		entering their senior			professionals in the field.	Development
		year in high school and freshman year in			•The girls who attended the	(AAFACD), Inc., for office supplies and
		college in Year 2,			networking luncheon (40%) found mentors who were in	materials.
		and their parents in			their career of interest.	materiais.
		the South East			•Attendance records indicate an	
		Asian, East and West			average attendance rate for the	
		African, and recent			workshops of approximately	
		Latino community to			40%.	
		understand the			•The art project exposed 60%	
		financial aid process,			of the girls to an art institution	
		planning and			for the first time, and 90% of	
		preparing for			the girls increased their	
		college, community			knowledge about the use of art	
		resources, career			as a means for creating and	
		awareness, and			expressing one's personal	
		*			1 0 1	
		exploration.			identity to the community.	

Appendix E: Program Revenue Sources

Grantee	ICAP Funding	Matching	Source of Matching
University of Minnesota	\$18,000	\$14,822	U of M - Office of Multicultural Affairs Alpha Phi Alpha Fraternity In-kind services
Admission Possible	\$26,000	\$144,000	1. 3M 2. Cargill 3. General Mills 4. Otto Bremer Foundation 5. The Schwan Food Company
Women's Initiative for Self Empowerment (WISE)	\$38,000	\$49,000	Headwaters Foundation for Girls Democracy in Action Metropolitan Regional Arts Council Women's Foundation of Minnesota African & American Friendship Association for Cooperation and Development
Minnesota Association of Educational Opportunity Program Personnel (MnAEOPP)	\$6,000	\$8,173	Registration fees Staff time donated Facility donation
Achieve!Minneapolis	\$42,000	\$42,000	Minneapolis Foundation General operating funds
Lake Superior College	\$34,000	\$34,000	In-kind services
Summit Academy OIC	\$25,000	\$25,000	In-kind services
Northfield Public Schools	\$40,000	\$49,298	Local donations Volunteer and staff time
The College of St. Scholastica	\$42,000	\$52,317	Institutional support
St. Olaf College	\$42,000	\$100,630	TRIO federal funds In-kind support
Minneapolis Community and Technical College (MCTC)	\$38,000	\$28,452	Cash In-kind services
Ely Community Resource, Inc.	\$16,000	\$18,242	Organizational support Ely School District Northland Foundation
State Cloud State University	\$40,000	\$115,604	 SCSU General Funds SCSU Cultural Diversity Funds Private external funding School district contributions
Minnesota State University, Mankato	\$39,000	\$43,000	Minnesota Education and Maintenance Funds
TOTAL PROJECT EXPENDITURE	\$442,000	\$681,537	