



09 - 0732

DATE: July 13, 2009
TO: Greg Hubinger, Director
Joint Subcommittee on Employee Relations
FROM: Judy Plante, Assistant Commissioner
SUBJECT: Semi-Annual Appointment Report for 1-1-2009 through 6-30-2009

The semi-annual Appointment Report, required under Minnesota Statutes 43A.04, Subd. 7, is attached. The total number of appointments is a count of specific transactions tied to various appointment categories as indicated on the attached page. One person may have several different types of appointments throughout the year, and so the report does not reflect the actual number of new employees hired.

In keeping with the recent trend, the first half of 2009 continued to reflect a decrease in overall hiring activity. This is likely a result of the implementation of hiring restrictions as well as the forecasted and current budget shortfalls agencies are managing. Following is a snapshot of the overall hiring activity for the three most recent reporting periods.

Date	Overall hiring Activity
January – June, 2008	5457
July – December, 2008	4855
January – June, 2009	3549

The attached report displays activity that has occurred in several different appointment categories. Overall hiring numbers (all appointment types) are down with competitive appointments having realized the largest decline from the previous period (44%). The only category to show an increase was appointments from layoff lists (from 10 to 17 appointments).

If you have questions about this information, please contact Joe Smiley, Staffing Supervisor, at (651) 259-3644.

Attachment

**Semi-Annual Appointment Report
For Period January 1, 2009 through June 30, 2009**

<u>Statutory Citation</u>	<u>Type of Appointment</u>	<u>Number of Appointments</u>
43A.08, Subd. 2a	Temporary Unclassified	228
43A.10, Subd. 1	Competitive Open	710
43A.10, Subd. 6a (1)	Layoff List	17
43A.10, Subd. 6a (2)	Competitive Promotional	329
43A.13, Subd. 3	Reemployment (Repealed 8/1/04)	0
43A.15, Subd. 2	Emergency	393
43A.15, Subd. 3	Temporary	772
43A.15, Subd. 4	Provisional	3
43A.15, Subd. 4	Provisional to Probationary	8
43A.15, Subd. 5	Non-competitive Promotion	550
43A.15, Subd. 6	Transfer (Class)	163
43A.15, Subd. 6	Transfer (Voluntary Agency)	29
43A.15, Subd. 6	Intergovernmental Transfer	1
43A.15, Subd. 6	Demotion (Voluntary)	59
43A.15, Subd. 6	Demotion (In Lieu of Layoff)	11
43A.15, Subd. 7	Unclassified to Probationary Status	98
43A.15, Subd. 8	Exceptional Qualification (Repealed 8/1/04)	0
43A.15, Subd. 9	Labor Service (Repealed 8/1/04)	0
43A.15, Subd. 10	Routine Service	55
43A.15, Subd. 11	Shortage Occupation (Repealed 8/1/04)	0
43A.15, Subd. 12	Trainee to Probationary Status	102
43A.15, Subd. 13	Revenue Seasonal	7
43A.15, Subd. 14	Qualified Disabled Examination	0
43A.15, Subd. 15	Reinstatement	14
TOTAL		3549