

STATE OF MINNESOTA

Office of the State Auditor



Rebecca Otto
State Auditor

TRI-COUNTY COMMUNITY CORRECTIONS
CROOKSTON, MINNESOTA

FOR THE YEAR ENDED DECEMBER 31, 2005

Description of the Office of the State Auditor

The mission of the State Auditor's Office is to oversee local government finances for Minnesota taxpayers by helping to ensure financial integrity and accountability in local governmental financial activities.

Through financial, compliance, and special audits, the State Auditor oversees and ensures that local government funds are used for the purposes intended by law and that local governments hold themselves to the highest standards of financial accountability.

The State Auditor performs approximately 160 financial and compliance audits per year and has oversight responsibilities for over 3,300 local units of government throughout the state. The office currently maintains five divisions:

Audit Practice - conducts financial and legal compliance audits of local governments;

Government Information - collects and analyzes financial information for cities, towns, counties, and special districts;

Legal/Special Investigations - provides legal analysis and counsel to the Office and responds to outside inquiries about Minnesota local government law; as well as investigates allegations of misfeasance, malfeasance, and nonfeasance in local government;

Pension - monitors investment, financial, and actuarial reporting for approximately 730 public pension funds; and

Tax Increment Financing - promotes compliance and accountability in local governments' use of tax increment financing through financial and compliance audits.

The State Auditor serves on the State Executive Council, State Board of Investment, Land Exchange Board, Public Employees Retirement Association Board, Minnesota Housing Finance Agency, and the Rural Finance Authority Board.

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**TRI-COUNTY COMMUNITY CORRECTIONS
CROOKSTON, MINNESOTA**

For the Year Ended December 31, 2005



**Audit Practice Division
Office of the State Auditor
State of Minnesota**

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**TRI-COUNTY COMMUNITY CORRECTIONS
CROOKSTON, MINNESOTA**

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**TRI-COUNTY COMMUNITY CORRECTIONS
CROOKSTON, MINNESOTA**

ORGANIZATION
2005

The Northwest Regional Corrections Board consists of two County Commissioners from each of the participating counties.

<u>Name</u>	<u>Position</u>	<u>County</u>	<u>Term Expires</u>
Board			
Warren Strandell	Chair	Polk	January 2007
Warren Olson	Vice Chair	Norman	January 2007
Ron Weiss	Secretary	Red Lake	January 2009
Brent Strand	Member	Red Lake	January 2009
Steve Bommersbach	Member	Norman	January 2009
Warren Affeldt	Member	Polk	January 2007
Susan E. Mills	Administrator/Director		

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REBECCA OTTO
STATE AUDITOR

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INDEPENDENT AUDITOR'S REPORT

Northwest Regional Corrections Board
Tri- County Community Corrections

We have audited the basic financial statements of Tri-County Community Corrections as of and for the year ended December 31, 2005, as listed in the table of contents. These financial statements are the responsibility of the management of Tri-County Community Corrections. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Tri-County Community Corrections at December 31, 2005, and the results of its operations and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The Management's Discussion and Analysis is not a required part of the basic financial statements but is supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

/s/Rebecca Otto

REBECCA OTTO
STATE AUDITOR

/s/Greg Hierlinger

GREG HIERLINGER, CPA
DEPUTY STATE AUDITOR

End of Fieldwork: November 17, 2006

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MANAGEMENT'S DISCUSSION AND ANALYSIS

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**TRI-COUNTY COMMUNITY CORRECTIONS
CROOKSTON, MINNESOTA**

**MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2005
(Unaudited)**

The Management's Discussion and Analysis (MD&A) for Tri-County Community Corrections provides an overview of the Community Corrections' financial activities for the fiscal year ended December 31, 2005. Since this information is designed to focus on the current year's activities, resulting changes, and currently known facts, it should be read in conjunction with Tri-County Community Corrections' financial statements.

Tri-County Community Corrections is a joint powers enterprise operation of Norman, Polk, and Red Lake Counties providing local correction, detention, and probation services to the aforementioned counties. Corrections services include the adult facility Northwest Regional Corrections Center (NWRCC) and juvenile placement services at the Red River Valley Juvenile Center (RRVJC). The Regional Corrections Board is the governing body for Tri-County Community Corrections and is made up of two Commissioners from each of the three counties.

Polk County serves as the fiscal host for Tri-County Community Corrections for the purpose of receiving and depositing funds. Tri-County Community Corrections is considered a distinct and separate entity from any of the three counties, and financial accountability lies with the Regional Corrections Board and its designated staff. Tri-County Community Corrections is audited as a stand-alone subunit of local government.

OVERVIEW OF THE FINANCIAL STATEMENTS

This MD&A is intended to serve as an introduction to the basic financial statements of this agency. Tri-County Community Corrections' basic financial statements consist of two parts: the financial statements and the notes to the financial statements. The MD&A (this section) is required to accompany the basic financial statements as required supplementary information.

The financial statements present Tri-County Community Corrections' financial activities and consist of the following:

- The statement of net assets compares the assets and liabilities to give an overall view of the financial health of Tri-County Community Corrections.

- The statement of revenues, expenses, and changes in net assets provides information on an aggregate view of Tri-County Community Corrections' finances. All of the current year's revenues and expenses are taken into account, regardless of when the cash is received or paid.
- The statement of cash flows provides sources and uses of cash for Tri-County Community Corrections.

FINANCIAL ANALYSIS

	Net Assets			
	<u>2005</u>	<u>2004</u>	<u>Increase (Decrease)</u>	<u>Percent Change (%)</u>
Assets				
Current assets	\$ 988,181	\$ 1,188,660	\$ (200,479)	(16.87)
Capital assets	<u>80,674</u>	<u>75,872</u>	<u>4,802</u>	6.33
Total Assets	<u>\$ 1,068,855</u>	<u>\$ 1,264,532</u>	<u>\$ (195,677)</u>	(15.47)
Liabilities				
Current liabilities	\$ 278,966	\$ 261,301	\$ 17,665	6.76
Long-term/noncurrent liabilities	<u>73,929</u>	<u>57,803</u>	<u>16,126</u>	27.90
Total Liabilities	<u>\$ 352,895</u>	<u>\$ 319,104</u>	<u>\$ 33,791</u>	10.59
Net Assets				
Invested in capital assets	\$ 65,522	\$ 66,915	\$ (1,393)	(2.08)
Unrestricted	<u>650,438</u>	<u>878,513</u>	<u>(228,075)</u>	(25.96)
Total Net Assets	<u>\$ 715,960</u>	<u>\$ 945,428</u>	<u>\$ (229,468)</u>	(24.27)

Beginning in 2004, Tri-County Community Corrections' averaged daily population (ADP) and number of individuals having to be housed elsewhere added a substantial expense. As an effect, the net assets of the Community Corrections have decreased while incurring these additional expenses.

	Change in Net Assets			
	<u>2005</u>	<u>2004</u>	<u>Increase (Decrease)</u>	<u>Percent Change (%)</u>
Operating revenues				
Charges for services	\$ 866,130	\$ 842,111	\$ 24,019	2.8
Miscellaneous	303,234	345,766	(42,532)	(12.3)
Nonoperating revenues				
Intergovernmental	3,309,533	3,072,758	236,775	7.7
Interest	<u>24,574</u>	<u>9,395</u>	<u>15,179</u>	161.6
Total Revenues	<u>\$ 4,503,471</u>	<u>\$ 4,270,030</u>	<u>\$ 233,441</u>	5.5

	<u>2005</u>	<u>2004</u>	<u>Increase (Decrease)</u>	<u>Percent Change (%)</u>
Operating expenses				
Administrative	\$ 351,143	\$ 400,698	\$ (49,555)	(12.4)
Education	129,871	114,980	14,891	13.0
Residential programming	2,642,410	2,483,058	159,352	6.4
Nonresidential programming	1,579,849	1,336,376	243,473	18.2
Depreciation	29,666	25,557	4,109	16.1
	<u>\$ 4,732,939</u>	<u>\$ 4,360,669</u>	<u>\$ 372,270</u>	8.5
Total Operating Expenses				
Increase (Decrease) in Net Assets	<u>\$ (229,468)</u>	<u>\$ (90,639)</u>	<u>\$ (138,829)</u>	(153.2)

In 2005, the Board dealt with increased population demands:

- In 2005, due to the increase in the NWRCC's daily population, the need to house inmates in other facilities at cost to Tri-County Community Corrections increased greatly. Seventy seven (77) percent above budget (\$153,790) was spent housing inmates outside of NWRCC in 2005.

The decrease in net assets is reflective of these additional expenditures.

CAPITAL ASSETS AND DEBT ADMINISTRATION

Capital Assets

	Capital Assets at Year-End (Net of Depreciation)			
	<u>2005</u>	<u>2004</u>	<u>Increase (Decrease)</u>	<u>Percent Change (%)</u>
Equipment	\$ 292,899	\$ 374,732	\$ (81,833)	(21.8)
Less: accumulated depreciation	(212,225)	(298,860)	86,635	29.0
	<u>\$ 80,674</u>	<u>\$ 75,872</u>	<u>\$ 4,802</u>	6.3
Total Net Fixed Assets				

Debt

As of December 31, 2005, Tri-County Community Corrections had \$5,490 in capital leases on a lease payable on a Kyocera digital copier dated May 17, 2002, due in monthly installments of \$289 through June 2007, and \$9,662 on a Canon copier, with monthly installments in the amount of \$179 due to Canon Financial through 2010.

	<u>2005</u>	<u>2004</u>
Capital lease payable		
2005 Canon digital copier - Probation	\$ 9,662	\$ -
2002 Kyocera digital copier - Administration	<u>5,490</u>	<u>8,957</u>
Total	<u>\$ 15,152</u>	<u>\$ 8,957</u>

FUTURE EVENTS

Polk County is in the middle of construction of the new Justice Center and Jail that will house Tri-County Community Corrections. Construction began in the fall of 2005, and the facility is expected to open in January 2008.

CONTACTING THE BOARD'S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizens, taxpayers, customers, and creditors with a general overview of the Board's finances and to show the Board's accountability for the money it receives. If you have questions about this report or need additional financial information, please contact:

Susan E. Mills, Executive Director
Tri-County Community Corrections
600 Bruce Street
Crookston, Minnesota 56716
218-281-6363
susan.mills@co.polk.mn.us

BASIC FINANCIAL STATEMENTS

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**TRI-COUNTY COMMUNITY CORRECTIONS
CROOKSTON, MINNESOTA**

EXHIBIT 1

**STATEMENT OF NET ASSETS
DECEMBER 31, 2005**

Assets

Current assets

Cash in custody of Polk County Treasurer	\$	718,497
Petty cash and change funds		350
Accounts receivable - net		21,592
Accrued interest receivable		2,920
Due from other governments		238,127
Inventories		6,695
		650,438

Total current assets **\$ 988,181**

Noncurrent assets

Capital assets		
Depreciable - net		80,674
		80,674

Total Assets **\$ 1,068,855**

Liabilities

Current liabilities

Accounts payable	\$	46,697
Salaries payable		40,908
Compensated absences payable - current		121,578
Due to other governments		64,169
Capital lease payable - current		5,614
		278,966

Total current liabilities **\$ 278,966**

Noncurrent liabilities

Compensated absences payable - long-term	\$	64,391
Capital lease payable - long-term		9,538
		73,929

Total noncurrent liabilities **\$ 73,929**

Total Liabilities **\$ 352,895**

Net Assets

Invested in capital assets - net of related debt	\$	65,522
Unrestricted		650,438
		715,960

Total Net Assets **\$ 715,960**

**TRI-COUNTY COMMUNITY CORRECTIONS
CROOKSTON, MINNESOTA**

EXHIBIT 2

**STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2005**

Operating Revenues	
Charges for services	\$ 866,130
Telephone commissions	16,514
Miscellaneous	286,720
	<hr/>
Total Operating Revenues	\$ 1,169,364
	<hr/>
Operating Expenses	
Administration	\$ 351,143
Education	129,871
Residential programs	2,642,410
Nonresidential programs	1,579,849
Depreciation	29,666
	<hr/>
Total Operating Expenses	\$ 4,732,939
	<hr/>
Operating Income (Loss)	\$ (3,563,575)
	<hr/>
Nonoperating Revenues (Expenses)	
Intergovernmental	\$ 3,309,533
Interest income	24,574
	<hr/>
Total Nonoperating Revenues (Expenses)	\$ 3,334,107
	<hr/>
Change in Net Assets	\$ (229,468)
	<hr/>
Net Assets - January 1	945,428
	<hr/>
Net Assets - December 31	\$ 715,960
	<hr/> <hr/>

**TRI-COUNTY COMMUNITY CORRECTIONS
CROOKSTON, MINNESOTA**

EXHIBIT 3

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2005
Increase (Decrease) in Cash and Cash Equivalents**

Cash Flows From Operating Activities	
Receipts from customers and users	\$ 1,132,867
Payments to suppliers	(1,481,813)
Payments to employees	<u>(3,191,549)</u>
Net cash provided by (used in) operating activities	<u>\$ (3,540,495)</u>
Cash Flows From Noncapital Financing Activities	
Intergovernmental	<u>\$ 3,347,625</u>
Cash Flows From Capital and Related Financing Activities	
Purchases of capital assets	\$ (23,733)
Principal payment on capital lease	<u>(4,540)</u>
Net cash provided by (used in) capital and related financing activities	<u>\$ (28,273)</u>
Cash Flows From Investing Activities	
Interest earnings received	<u>\$ 22,689</u>
Net Increase (Decrease) in Cash and Cash Equivalents	\$ (198,454)
Cash and Cash Equivalents at January 1	<u>917,301</u>
Cash and Cash Equivalents at December 31	<u><u>\$ 718,847</u></u>
Reconciliation of operating income (loss) to net cash provided by (used in) operating activities	
Operating income (loss)	<u>\$ (3,563,575)</u>
Adjustments to reconcile operating income (loss) to net cash provided by (used in) operating activities	
Depreciation expense	\$ 29,666
(Increase) decrease in accounts receivable	(12,996)
(Increase) decrease in due from other governments	(23,501)
(Increase) decrease in inventories	2,236
Increase (decrease) in accounts payable	(12,670)
Increase (decrease) in salaries payable	5,449
Increase (decrease) in compensated absences payable - current	6,748
Increase (decrease) in compensated absences payable - long-term	12,078
Increase (decrease) in due to other governments	<u>16,070</u>
Total adjustments	<u>\$ 23,080</u>
Net Cash Provided by (Used in) Operating Activities	<u><u>\$ (3,540,495)</u></u>

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**TRI-COUNTY COMMUNITY CORRECTIONS
CROOKSTON, MINNESOTA**

**NOTES TO THE FINANCIAL STATEMENTS
AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2005**

1. Summary of Significant Accounting Policies

The Tri-County Community Corrections' financial statements are prepared in accordance with generally accepted accounting principles (GAAP) as of and for the year ended December 31, 2005. The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (statements and interpretations). Governments are also required to follow the pronouncements of the Financial Accounting Standards Board (FASB) issued through November 30, 1989, (when applicable) that do not conflict with or contradict GASB pronouncements. Although the Board has the option to apply FASB pronouncements issued after that date, the Board has chosen not to do so. The more significant accounting policies established in GAAP and used by the Board are discussed below.

A. Financial Reporting Entity

Tri-County Community Corrections was established pursuant to Minn. Stat. §§ 641.261-.266 and a joint powers agreement effective August 1, 1975, between Norman, Polk, and Red Lake Counties. Tri-County Community Corrections was created to house, supervise, treat, counsel, and provide other correctional services to prisoners throughout the territorial area of the contracting parties.

Tri-County Community Corrections is governed by a six-member Board comprised of two County Commissioners from each of the participating counties. Each member serves for a period of two years. The Board is organized with a chair, a vice chair, and a secretary elected for terms of one year. The Board is empowered to contract for personal services in the exercise of its powers.

B. Basic Financial Statements

Tri-County Community Corrections is a joint venture, and no county has administrative or financial responsibility for the corrections center. It is presented as an enterprise fund. The fund operating revenues, such as charges for services, result from exchange transactions associated with the principal activity of the fund. Exchange transactions are those in which each party receives and gives up essentially equal values. Nonoperating revenues, such as subsidies and investment earnings, result from

**TRI-COUNTY COMMUNITY CORRECTIONS
CROOKSTON, MINNESOTA**

1. Summary of Significant Accounting Policies

B. Basic Financial Statements (Continued)

nonexchange transactions or incidental activities. The Community Corrections' net assets are reported as: (1) invested in capital assets, net of related debt; and (2) unrestricted net assets. Tri-County Community Corrections did not have any restricted net assets as of December 31, 2005.

C. Measurement Focus and Basis of Accounting

The Community Corrections' financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned, and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Shared revenues are generally recognized in the period the appropriation goes into effect. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. When both restricted and unrestricted resources are available for use, it is the Community Corrections' policy to use restricted resources first and then unrestricted resources as needed.

D. Assets, Liabilities, and Net Assets or Equity

1. Cash and Cash Equivalents

The Polk County Auditor/Treasurer is custodian of the operating funds of Tri-County Community Corrections. The Community Corrections' cash balance is included in Polk County's cash and pooled investments, which act as a demand deposit account. As of December 31, 2005, all funds of the Community Corrections held by Polk County were insured or collateralized. Financial activities relating to the Community Corrections' cash receipts and disbursements are recorded in an investment trust fund of Polk County. For the statement of cash flows, cash and cash equivalents include cash in custody of the Polk County Treasurer and petty cash.

2. Receivables

All receivables are shown net of an allowance for uncollectibles.

**TRI-COUNTY COMMUNITY CORRECTIONS
CROOKSTON, MINNESOTA**

1. Summary of Significant Accounting Policies

D. Assets, Liabilities, and Net Assets or Equity (Continued)

3. Inventory

Inventory is valued at average cost using the first-in, first-out method of accounting.

4. Capital Assets

Capital assets, which include property, plant, and equipment are reported in the financial statements. Capital assets are defined by the Board as assets with an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized.

Depreciation of capital assets is determined using the straight-line method over the estimated lives of the assets, which vary from 2 to 20 years.

5. Compensated Absences

The accompanying financial statements include a liability for unused vacation and sick leave that has vested or is expected to vest. Tri-County Community Corrections' personnel policies provide that employees earn vacation leave dependent upon their years of service. Vacation leave may be accumulated to a maximum of one year's accrual. Sick leave is accumulated at one day per month for full-time employees. Eligible part-time employees earn sick leave on a pro-rata basis.

Unvested sick leave, approximately \$332,239 at December 31, 2005, is available to employees in the event of illness-related absences and is not paid to them at termination.

**TRI-COUNTY COMMUNITY CORRECTIONS
CROOKSTON, MINNESOTA**

1. Summary of Significant Accounting Policies

D. Assets, Liabilities, and Net Assets or Equity (Continued)

6. Operating Revenues and Expenses

The Community Correction's statement of revenues, expenses, and changes in net assets distinguishes between operating and nonoperating revenues and expenses. Operating revenues result from exchange transactions associated with providing services. Nonexchange revenues, including member county appropriations, interest income, grants, and contributions received for purposes other than capital asset acquisition, are reported as nonoperating gains (losses). Operating expenses are all expenses incurred to provide services.

7. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

2. Detailed Notes on All Funds

A. Assets

1. Receivables

Receivables as of December 31, 2005, including the applicable allowances for uncollectible accounts, are as follows:

	Total Receivables	Amounts Not Scheduled for Collection During the Subsequent Year
Accounts	\$ 21,592	\$ -
Due from other governments	238,127	-
Interest	2,920	-
Total Receivables	\$ 262,639	\$ -

**TRI-COUNTY COMMUNITY CORRECTIONS
CROOKSTON, MINNESOTA**

2. Detailed Notes on All Funds

A. Assets (Continued)

2. Capital Assets

Capital asset activity for the year ended December 31, 2005, was as follows:

	<u>Beginning Balance</u>	<u>Depreciation Expense</u>	<u>Additions</u>	<u>Deletions</u>	<u>Ending Balance</u>
Equipment	\$ 374,732	\$ -	\$ 34,468	\$ 116,301	\$ 292,899
Less: accumulated depreciation	<u>(298,860)</u>	<u>(29,666)</u>	<u>-</u>	<u>116,301</u>	<u>(212,225)</u>
Net Fixed Assets	<u>\$ 75,872</u>	<u>\$ (29,666)</u>	<u>\$ 34,468</u>	<u>\$ -</u>	<u>\$ 80,674</u>

B. Liabilities

1. Payables

Payables at December 31, 2005, were as follows:

Accounts	\$ 46,697
Salaries	40,908
Due to other governments	<u>64,169</u>
Total Payables	<u>\$ 151,774</u>

2. Leases

Capital Leases

Tri-County Community Corrections has entered into lease agreements as lessee for financing the acquisition of certain equipment. These lease agreements qualify as capital leases for accounting purposes and, therefore, have been recorded at the present value of their future minimum lease payments as of the inception date. The capital leases consist of the following at December 31, 2005:

<u>Lease</u>	<u>Maturity</u>	<u>Installment</u>	<u>Payment Amount</u>	<u>Original</u>	<u>Balance</u>
Digital copier	2007	Monthly	\$ 289	\$ 17,335	\$ 5,490
Digital copier	2010	Monthly	179	10,735	<u>9,662</u>
Total Capital Leases					<u>\$ 15,152</u>

**TRI-COUNTY COMMUNITY CORRECTIONS
CROOKSTON, MINNESOTA**

2. Detailed Notes on All Funds

B. Liabilities

2. Leases

Capital Leases (Continued)

The future minimum lease obligations of these minimum lease payments as of December 31, 2005, were as follows:

<u>Year Ending December 31</u>		
2006	\$	5,614
2007		4,170
2008		2,147
2009		2,147
2010		1,074
		<hr/>
Total Minimum Lease Payments	\$	<u>15,152</u>

Operating Lease

Tri-County Community Corrections leases facilities from Polk County for \$48,230 per year. The lease is for one year and is automatically extended from year to year on the same terms. Either party is required to give 90 days' written notice to terminate the lease.

3. Changes in Long-Term Liabilities

Long-term liability activity for the year ended December 31, 2005, was as follows:

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>	<u>Due Within One Year</u>
Capital lease	\$ 8,957	\$ -	\$ 3,467	\$ 5,490	\$ 3,467
Capital lease	-	10,735	1,073	9,662	2,147
Compensated absences	167,143	150,914	132,088	185,969	121,578
				<hr/>	<hr/>
Long-Term Liabilities	<u>\$ 176,100</u>	<u>\$ 161,649</u>	<u>\$ 136,628</u>	<u>\$ 201,121</u>	<u>\$ 127,192</u>

**TRI-COUNTY COMMUNITY CORRECTIONS
CROOKSTON, MINNESOTA**

3. Employee Retirement Systems and Pension Plans

A. Plan Description

All full-time and certain part-time employees of Tri-County Community Corrections are covered by defined benefit pension plans administered by the Public Employees Retirement Association of Minnesota (PERA). The PERA administers the Public Employees Retirement Fund and the Public Employees Correctional Fund, which are cost-sharing, multiple-employer retirement plans. These plans are established and administered in accordance with Minn. Stat. chs. 353 and 356.

Public Employees Retirement Fund members belong to either the Coordinated Plan or the Basic Plan. Coordinated Plan members are covered by Social Security, and Basic Plan members are not. All new members must participate in the Coordinated Plan. Members who are employed in a county correctional institution and have direct contact with inmates are covered by the Public Employees Correctional Fund.

The PERA provides retirement benefits as well as disability benefits to members and benefits to survivors upon death of eligible members. Benefits are established by state statute and vest after three years of credited service. The retirement benefits are based on a member's highest average salary for any five successive years of allowable service, age, and years of credit at termination of service.

Two methods are used to compute benefits for Coordinated and Basic Plan members. The retiring member receives the higher of a step-rate benefit accrual formula (Method 1) or a level accrual formula (Method 2). Under Method 1, the annuity accrual rate for a Basic Plan member is 2.2 percent of average salary for each of the first ten years of service and 2.7 percent for each year thereafter. For a Coordinated Plan member, the annuity accrual rate is 1.2 percent of average salary for each of the first ten years and 1.7 percent for each successive year. Under Method 2, the annuity accrual rate is 2.7 percent of average salary for Basic Plan members and 1.7 percent for Coordinated Plan members for each year of service. For Public Employee Correctional Fund members, the annuity accrual rate is 1.9 percent for each year of service.

For all Public Employees Retirement Fund members whose annuity is calculated using Method 1, and Public Employees Correctional Fund members, a full annuity is available when age plus years of service equal 90. A reduced retirement annuity is also available to eligible members seeking early retirement.

**TRI-COUNTY COMMUNITY CORRECTIONS
CROOKSTON, MINNESOTA**

3. Employee Retirement Systems and Pension Plans

A. Plan Description (Continued)

The benefit provisions stated in the previous paragraphs of this section are current provisions and apply to active plan participants. Vested, terminated employees who are entitled to benefits but are not yet receiving them are bound by the provisions in effect at the time they last terminated public service.

The PERA issues a publicly available financial report that includes financial statements and required supplementary information for the Public Employees Retirement Fund and the Public Employees Correctional Fund. That report may be obtained on the internet at mnpera.org; by writing to PERA at 60 Empire Drive, Suite 200, Saint Paul, Minnesota 55103-2088; or by calling 651-296-7460 or 1-800-652-9026.

B. Funding Policy

Pension benefits are funded from member and employer contributions and income from the investment of fund assets. Minn. Stat. ch. 353 sets the rates for employer and employee contributions. These statutes are established and amended by the State Legislature. The Community Corrections makes annual contributions to the pension plans equal to the amount required by state statutes. Public Employees Retirement Fund Basic Plan members and Coordinated Plan members were required to contribute 9.10 and 5.10 percent, respectively, of their annual covered salary in 2005. Contribution rates in the Coordinated Plan increased in 2006 to 5.50 percent. Public Employees Correctional Fund members are required to contribute 5.83 percent of their annual covered salary.

Tri-County Community Corrections is required to contribute the following percentages of annual covered payroll in 2005 and 2006:

	<u>2005</u>	<u>2006</u>
Public Employees Retirement Fund		
Basic Plan members	11.78%	11.78%
Coordinated Plan members	5.53	6.00
Public Employees Correctional Fund	8.75	8.75

**TRI-COUNTY COMMUNITY CORRECTIONS
CROOKSTON, MINNESOTA**

3. Employee Retirement Systems and Pension Plans

B. Funding Policy (Continued)

The Community Corrections' contributions for the years ending December 31, 2005, 2004, and 2003, for the Public Employees Retirement Fund and the Public Employees Correctional Fund were:

	Public Employees Retirement Fund	Public Employees Correctional Fund
2005	\$ 86,698	\$ 78,570
2004	85,527	76,760
2003	82,187	70,787

These contribution amounts are equal to the contractually required contributions for each year as set by state statute.

4. Risk Management

Tri-County Community Corrections is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors or omissions; injuries to employees; or natural disasters for which the Board carries commercial insurance. To cover these risks, the Board is a member of both the Minnesota Counties Insurance Trust (MCIT) Workers' Compensation and Property and Casualty Divisions. For other risk, the Board carries commercial insurance. There were no significant reductions in insurance from the prior year. The amount of settlements did not exceed insurance coverage for the past three fiscal years.

The Workers' Compensation Division of MCIT is self-sustaining based on the contributions charged so that total contributions plus compounded earnings on these contributions will equal the amount needed to satisfy claims liabilities and other expenses. MCIT participates in the Workers' Compensation Reinsurance Association with coverage at \$760,000 per claim for plan year 2005 and \$390,000 per claim for plan year 2006. Should the MCIT Workers' Compensation Division liabilities exceed assets, MCIT may assess the Community Corrections in a method and amount to be determined by MCIT.

**TRI-COUNTY COMMUNITY CORRECTIONS
CROOKSTON, MINNESOTA**

4. Risk Management (Continued)

The Property and Casualty Division of MCIT is self-sustaining, and Tri-County Community Corrections pays an annual premium to cover current and future losses. MCIT carries reinsurance for its property lines to protect against catastrophic losses. Should the MCIT Property and Casualty Division liabilities exceed assets, MCIT may assess the Community Corrections in a method and amount to be determined by MCIT.

5. Summary of Significant Contingencies and Other Items

A. Basis of Cost Sharing

Norman, Polk, and Red Lake Counties share in operating costs not funded by state and federal grants, fees, and other receipts. The basis for distribution of these unreimbursed costs is an agreed-upon amount.

<u>County</u>	<u>Agreed Amount</u>
Polk	85%
Norman	10
Red Lake	<u>5</u>
Total	<u>100%</u>

B. Residents' Trust Fund

Tri-County Community Corrections receives money and holds it in trust for its resident inmates. At December 31, 2005, the trust money totaled \$9,255. The balance at December 31, 2005, and related financial activities during the year then ended, are not included in the accompanying financial statements.

C. Contingent Liabilities

Amounts received or receivable from grant agencies are subject to audit and adjustment by grantor agencies. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of the expenditures that may be disallowed by the grantor cannot be determined at this time, although the Board expects such amounts, if any, to be immaterial.

**TRI-COUNTY COMMUNITY CORRECTIONS
CROOKSTON, MINNESOTA**

5. Summary of Significant Contingencies and Other Items (Continued)

D. Operating Budget

	Budget	Actual	Variance Favorable (Unfavorable)
Operating Revenues	\$ 1,231,208	\$ 1,169,364	\$ (61,844)
Operating Expenses	4,621,077	4,732,939	(111,862)
Operating Income (Loss)	\$ (3,389,869)	\$ (3,563,575)	\$ (173,706)
Nonoperating Revenues (Expenses)	3,450,369	3,334,107	(116,262)
Net Income (Loss)	\$ 60,500	\$ (229,468)	\$ (289,968)
Acquisition of Capital Assets	\$ 60,500	\$ 34,468	\$ 26,032

E. Joint Venture

Polk County Collaborative

The Polk County Collaborative was formed in 2001 and operates under the authority of Minn. Stat. § 124D.23, subd. 1(a), and includes Polk County, Tri-County Community Corrections, and other community representation, including school districts and local service providers. The purpose of the Collaborative is to build communities in Polk County where children thrive by coordinating the integrated, seamless, effective, and efficient delivery of a range of social and human services to children and families.

Control of the Polk County Collaborative is vested in the Collaborative Governing Board, which is composed of elected officials representing mental health community action, Polk County, corrections, a small school district, and a larger school district.

Financing is provided by state and local grants and appropriations from the participating agencies. Polk County acts as fiscal agent for the Polk County Collaborative and reports the cash transactions of the Collaborative as an agency fund in its financial statements. During 2005, Tri-County Community Corrections contributed \$500 to the Collaborative.

Complete financial information can be obtained from:

Polk County Human Services
612 North Broadway
Crookston, Minnesota 56716

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**TRI-COUNTY COMMUNITY CORRECTIONS
CROOKSTON, MINNESOTA**

**SCHEDULE OF FINDINGS AND RECOMMENDATIONS
FOR THE YEAR ENDED DECEMBER 31, 2005**

I. INTERNAL CONTROLS

PREVIOUSLY REPORTED ITEM NOT RESOLVED

96-1 Segregation of Duties

Due to the limited number of personnel within Tri-County Community Corrections, segregation of the accounting functions necessary to ensure adequate internal accounting control is not possible. Although this is not unusual, the Northwest Regional Corrections Board and the management of Tri-County Community Corrections should constantly be aware of this condition and realize that the concentration of duties and responsibilities in a limited number of individuals is not desirable from an accounting point of view.

We recommend that management be aware of the lack of segregation of duties within the accounting functions and implement oversight procedures to ensure that internal control policies and procedures are being followed.

II. OTHER ITEM FOR CONSIDERATION

Other Postemployment Benefits (OPEB)

The Governmental Accounting Standards Board (GASB) recently issued Statement No. 43, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*, which establishes financial reporting for OPEB plans; and Statement No. 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*, which governs employer accounting and financial reporting for OPEB. These standards, similar to what GASB Statements 25 and 27 did for government employee pension benefits and plans, provide the accounting and reporting standards for the various other postemployment benefits many local governments offer to their employees. OPEB can include many different benefits offered to retirees such as health, dental, life, and long-term care insurance coverage.

If retirees are included in an insurance plan and pay a rate similar to that paid for younger active employees, this implicit subsidy is considered OPEB. In fact, local governments may be required to continue medical insurance coverage pursuant to Minn. Stat. § 471.61, subd. 2b. This benefit is common when accumulated sick leave is used to pay for retiree medical insurance. Under the new GASB statements, accounting for OPEB is now similar to the accounting used by governments for pension plans.

Some of the issues that the Community Corrections will need to address in order to comply with the statements are:

- determine if employees are provided OPEB;
- if OPEB are being provided, the Community Corrections will have to determine whether it will advance fund the benefits or pay for them on a pay-as-you-go basis;
- if OPEB are being provided, and the Community Corrections determines that the establishment of a trust is desirable in order to fund the OPEB, the Community Corrections will have to wait until legislation is enacted authorizing the creation of an OPEB trust and establishing an applicable investment standard; and
- in order to determine annual costs and liabilities that need to be recognized, the Community Corrections will have to decide whether to hire an actuary.

If applicable for Tri-County Community Corrections, GASB Statements 43 and 45 would be implemented for the years ending December 31, 2008 and 2009, respectively.



REBECCA OTTO
STATE AUDITOR

STATE OF MINNESOTA OFFICE OF THE STATE AUDITOR

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(651) 296-4755 (Fax)
state.auditor@state.mn.us (E-mail)
1-800-627-3529 (Relay Service)

REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND MINNESOTA LEGAL COMPLIANCE

Northwest Regional Corrections Board
Tri-County Community Corrections

We have audited the basic financial statements of Tri-County Community Corrections as of and for the year ended December 31, 2005, and have issued our report thereon dated November 17, 2006. We conducted our audit in accordance with auditing standards generally accepted in the United States of America.

Internal Control Over Financial Reporting

The management of Tri-County Community Corrections is responsible for establishing and maintaining internal control. In fulfilling this responsibility, management must make estimates and judgments to assess the expected benefits and related costs of internal control policies and procedures. The objectives of internal control are to provide management with reasonable, but not absolute, assurance that:

- assets are safeguarded against loss from unauthorized use or disposition,
- transactions are executed in accordance with management's authorization, and
- transactions are recorded properly to permit the preparation of financial statements in accordance with generally accepted accounting principles.

Because of inherent limitations in internal control, errors or irregularities may nevertheless occur and not be detected. Also, projection of any evaluation of the controls to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the effectiveness of the design and operation of policies and procedures may deteriorate.

In planning and performing our audit, we considered Tri-County Community Corrections' internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide an opinion on the internal control over financial reporting. However, we noted a matter involving the internal

control over financial reporting and its operation that we consider to be a reportable condition. Reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control over financial reporting that, in our judgment, could adversely affect Tri-County Community Corrections' ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements. The reportable condition is described in the accompanying Schedule of Findings and Recommendations as item 96-1.

A material weakness is a reportable condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements caused by error or fraud in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control over financial reporting would not necessarily disclose all matters in the internal control that might be reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses. However, we believe the reportable condition indicated above is not a material weakness.

Minnesota Legal Compliance

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the provisions of the *Minnesota Legal Compliance Audit Guide for Local Government*, promulgated by the State Auditor pursuant to Minn. Stat. § 6.65. Accordingly, the audit included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The *Minnesota Legal Compliance Audit Guide for Local Government* contains five categories of compliance to be tested: contracting and bidding, deposits and investments, conflicts of interest, public indebtedness, and claims and disbursements. Our study included all of the listed categories, except that we did not test for compliance in deposits and investments because Polk County serves as Tri-County Community Corrections' fiscal agent.

The results of our tests indicate that, for the items tested, Tri-County Community Corrections complied with the material terms and conditions of applicable legal provisions.

This report is intended solely for the information and use of the Northwest Regional Corrections Board and management and is not intended to be, and should not be, used by anyone other than those specified parties.

/s/Rebecca Otto

REBECCA OTTO
STATE AUDITOR

/s/Greg Hierlinger

GREG HIERLINGER, CPA
DEPUTY STATE AUDITOR

End of Fieldwork: November 17, 2006