

March 2011

Metropolitan Agency Report

**Submitted to the Minnesota Legislature by
Minnesota Management & Budget**

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About This Report

Minnesota Management & Budget (MMB) is responsible for submitting the 2011 Metropolitan Agency Report to the Minnesota Legislature. This report confirms the four Metropolitan agencies submitted their Affirmative Action Plans (AAP) for 2010-2012 to Minnesota Management & Budget. Each plan was reviewed and approved and each complied with the statutory requirements of MN 473.143. The agencies' AAPs and programs demonstrated continuing satisfactory progress toward Affirmative Action objectives. Each agency has provided information in its AAP which assures that employment is equally accessible to all qualified persons. Agencies also make a good faith effort to increase the diversity of the state workforce and provide a supportive work environment to all employees.

This report includes the personnel actions, discrimination complaints and lawsuit information as submitted to Minnesota Management & Budget by the four Metropolitan agencies as required by MN Statute 473.143.

This document can be made available, upon request, in alternative formats such as large print, Braille or audiotape.

Questions regarding this report may be directed to the Minnesota Management & Budget Affirmative Action Program Coordinator at (651) 259-3623.

Section One

Background Information

There are four Metropolitan agencies:

1. The Metropolitan Council is the regional planning organization for the seven-county Twin Cities area. It runs the regional bus and light rail system, collects and treats wastewater, manages regional water resources, plans regional parks and administers funds that provide housing opportunities for low- and moderate-income individuals and families.
2. The Metropolitan Airports Commission (MAC) operates the third largest aviation system in the nation, consisting of Minneapolis-St. Paul International and six reliever airports.
3. The Metropolitan Mosquito Control District (MMCD) provides a variety of services, including the survey and control of mosquitoes that transmit human diseases, to people living in the seven county Minneapolis and St. Paul, Minnesota metropolitan area.
4. The Metropolitan Sports Facilities Commission (MSFC) is the owner and operator of the Hubert H. Humphrey Metrodome.

Section Two

Affirmative Action Requirements

The requirements for the Metropolitan agencies' Affirmative Action Plans are identified in MN Statute 473.143. The report must include: (1) an audit of the record of the council and each agency to determine compliance with affirmative action goals and to evaluate overall progress in attainment of overall affirmative action objectives; (2) if the council or any agency has failed to make satisfactory progress toward its affirmative action goals, a list of unmet goals and an analysis of why the failure occurred.

The four Metropolitan agencies are in compliance with Affirmative Action Plan requirements. The Metropolitan agencies submitted their Affirmative Action Plans (AAP) for 2010-2012 to Minnesota Management & Budget. Each plan was reviewed and approved and each complied with the statutory requirements of MN 473.143. The agencies' AAPs and programs demonstrated continuing satisfactory progress toward Affirmative Action objectives.

A. Affirmative Action Plan Requirements

Subd. 2. Development and contents. The council and each agency shall develop an affirmative action plan and submit its plan to the commissioner for approval. The commissioner may not approve a plan unless the commissioner determines that it will be effective in assuring that employment positions are equally accessible to all qualified persons, in eliminating the underutilization of qualified members of protected groups, in providing a supportive work environment to all employees, regardless of race, religion, sex, national origin, or disability, and in dealing with discrimination complaints. For purposes of this section, "protected group" has the meaning given it in section [43A.02](#), subdivision 33. A plan must contain at least the elements required in this subdivision.

(a) It must identify protected groups that are underrepresented in the council's or agency's work force.

(b) It must designate a person responsible for directing and implementing the affirmative action program and assign the specific responsibilities and duties of that person. The person responsible for implementing the program shall report directly to the council's or agency's chief operating officer regarding the person's affirmative action duties. The person responsible for the affirmative action program shall review examination and other selection criteria to assure compliance with law. This person shall be involved in the filling of all vacancies in the council or agency work force, to the extent necessary to facilitate attainment of affirmative action goals.

(c) It must describe the methods by which the plan will be communicated to employees and to other persons.

(d) It must describe methods for recruiting members of protected groups. These methods may include internship programs, cooperation with union apprenticeship programs, and other steps necessary to expand the number of protected group members in applicant pools.

(e) It must describe internal procedures in accordance with this paragraph for processing complaints of alleged discrimination from job applicants and employees. The procedures must provide for an initial determination of whether the complaint is properly a discrimination complaint subject to the procedure under the affirmative action plan. Complaints filed under the discrimination procedures that allege reprisals against an employee for opposing a forbidden practice or for filing a charge, testifying, or participating in an investigation, proceeding, or hearing relating to a forbidden practice are appealable to the chief operating officer of the

council or agency. Procedures under this paragraph must be distinct from any procedures available under a union contract or personnel policy for nondiscrimination complaints. Use of procedures developed under this paragraph is not a prerequisite to filing charges with a governmental enforcement agency, nor does it limit a person's right to file these charges.

(f) It must set goals and timetables to eliminate underutilization of members of each protected group in the council or agency work force.

(g) It must provide a plan for retaining and promoting protected group members in the council or agency work force. This plan should encourage training opportunities for protected group members, to the extent necessary to eliminate underutilization in specific parts of the work force.

(h) It must describe methods of auditing, evaluating, and reporting program success, including a procedure that requires a pre employment review of all hiring decisions for occupational groups with unmet affirmative action goals.

(i) It must provide for training of management and supervisory personnel in implementation of the plan and in dealing with alleged acts of discrimination in the workplace.

(j) It must provide for periodic surveying of the council or agency work force to determine employee attitudes toward implementation of the plan.

(k) It must provide for creation of an employee committee to advise on implementation of the plan and on any changes needed in the plan.

Subd. 3. Harassment. The council and each agency shall adopt written policies forbidding harassment based on sex, disability, or race in their workplaces and establishing implementation plans and grievance procedures to deal with complaints of harassment based on sex, disability, or race.

Subd. 4. Performance evaluation. The evaluation of the performance of each supervisory and managerial employee of the council and the agencies must include evaluation of the person's performance in implementing the council's or agency's affirmative action plan and in preventing forbidden discrimination in the workplace.

Section Three

Report Requirements

Minnesota Statutes 473.143 states the Commissioner of Minnesota Management & Budget is required to submit an annual report to the state legislature which includes:

1. a summary of all personnel actions taken by the council and each agency during the past calendar year, categorized by occupational group, protected group status, and full-time, part-time, temporary, and seasonal status and;
2. a summary of discrimination complaints and lawsuits against the council and each agency filed or resolved during the past calendar year, including the basis for the complaints and lawsuits.

Definition of "personnel action"

- new hire
- promotion
- transfer
- demotion
- layoff
- recall from layoff
- suspension with or without pay
- letter of reprimand
- involuntary termination
- voluntary termination
- other disciplinary action

The four Metropolitan agencies submitted the information to meet the requirements of Subd. 5. (3) in statute and the results by agency are in Section Four A.

(4) a summary of discrimination complaints and lawsuits against the council and each agency filed or resolved during the past calendar year, including the basis for the complaints and lawsuits. Summary, including basis:

- Age
- Race
- Color
- Creed
- National origin
- Religion
- Sex
- Status with regard to public assistance
- Disability
- Sexual orientation
- Membership in local human rights commission
- Marital status

The four Metropolitan agencies submitted information to meet the requirements of Subd. 5. (4) in statute and the results by agency are in Section Four B.

***Note about non-disclosable data:**

The Metropolitan agencies correctly submitted all of the required information. For data privacy reasons, the columns in this report where non-disclosable data would be revealed by reporting the protected class status (women, minorities and people with a disability) of members of a job group has been removed so neither an individual's identity nor any other characteristic that could uniquely identify an individual is ascertainable. MMB's policy is to not disclose data where the count is ten employees or fewer in any one data field. If these smaller statistics were released, regardless of intent, a second public data request for names of people in the same group could be asked by anyone else who could come in contact with this report, and the comparison of two such requests could potentially identify these people.

Only column totals are shown in the protected group status columns because individual fields may have 10 or fewer employees. If the column total in the protected group status column is less than 10, it will be signified as <10.

Section Four

Data by Agency

The four Metropolitan agencies submitted their summaries of personnel actions for the reporting period **January 1 through December 31, 2010**.

A. Personnel action data by agency

METROPOLITAN COUNCIL

The Metropolitan Council is the regional planning organization for the seven-county Twin Cities area. It runs the regional bus and light rail system, collects and treats wastewater, manages regional water resources, plans regional parks and administers funds that provide housing opportunities for low- and moderate-income individuals and families.

Summary of Personnel Actions:	Total number
Transfers	609
New hires	342
Voluntary terminations	113
Promotions	65
Involuntary terminations	65
Demotions	5
Layoffs	0
Recalls from layoff	0
Suspensions with or without pay	0
Letters of reprimand	0
Total of all personnel actions	1199

Detail for each personnel action METROPOLITAN COUNCIL

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
New hires Total = 342	Off/Mgr	8				6	2	1	
	Professional	33				26	7	2	
	Technical	64				54	10	43	
	Off/Clerical	6				6		2	
	Service Maint	169				2	167		
	Laborer	9				6	3		
	Paraprof								
	Skilled Craft	53				53			
	Total	342	87	103	<10	153	189	48	

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Promotions Total = 65	Off/Mgr	38				38			
	Professional	4				4			
	Technical	6				6			
	Off/Clerical	3				3			
	Service Maint	6				6			
	Laborer	1				1			
	Paraprof								
	Skilled Craft	7				7			
	Total	65	19	11	<10	65			

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Transfers Total = 609	Off/Mgr	8				8			
	Professional	6				6		1	
	Tech	8				8		2	
	Off/Clerical	31				31			
	Service Maint	447				262	185		
	Laborer								
	Paraprof								
	Skill Craft	109				109			
	Total	609	129	243	<10	424	185	3	

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Demotions Total = 5	Off/Mgr								
	Professional								
	Tech								
	Off/Clerical	1				1			
	Service Maint	4				4			
	Laborer								
	Paraprof								
	Skill Craft								
	Total	5	<10	<10	<10	5			

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Layoffs Total = 0	Off/Mgr								
	Profess								
	Tech								
	Off/Clerical								
	Service Maint								
	Laborer								
	Paraprof								
	Skill Craft								
	Total								

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Recalls from layoff Total = 0	Off/Mgr								
	Profess								
	Tech								
	Off/Clerical								
	Service Maint								
	Laborer								
	Paraprof								
	Skill Craft								
	Total								

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Suspensions (w or w/o pay) Total = 0	Off/Mgr								
	Profess								
	Tech								
	Off/Clerical								
	Service Maint								
	Laborer								
	Paraprof								
	Skill Craft								
	Total								

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Letters of reprimand Total = 0	Off/Mgr								
	Profess								
	Tech								
	Off/Clerical								
	Service Maint								
	Laborer								
	Paraprof								
	Skill Craft								
	Total								

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Involuntary terminations Total = 65	Off/Mgr	2				2			
	Profess	2				2			
	Tech	1				1			
	Off/Clerical	2				2			
	Service Maint	53				30	23		
	Laborer	1				1			
	Paraprof								
	Skill Craft	4				4			
	Total	65	20	38	<10	42	23		

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Voluntary terminations Total = 113	Off/Mgr	8				7	1	1	
	Profess	16				11	5	4	
	Tech	37				28	9	31	
	Off/Clerical	4				4		3	
	Service Maint	31				13	18		
	Laborer	6					6		
	Paraprof								
	Skill Craft	11				11			
	Total	113	32	29	<10	74	39	39	

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Other disciplinary actions Total = 0	Off/Mgr								
	Profess								
	Tech								
	Off/Clerical								
	Service Maint								
	Laborer								
	Paraprof								
	Skill Craft								
	Total								

End of Data for Metropolitan Council

METROPOLITAN AIRPORTS COMMISSION (MAC)

The Metropolitan Airports Commission (MAC) operates the third largest aviation system in the nation, consisting of Minneapolis-St. Paul International and six reliever airports.

Summary of Personnel Actions:	Total number
New hires	27
Promotions	23
Voluntary terminations	17
Suspensions with or without pay	4
Transfers	3
Letters of reprimand	3
Involuntary terminations	3
Demotions	1
Layoffs	0
Recalls from layoff	0
Other disciplinary actions	0
Total of all personnel actions	81

Detail for each personnel action METROPOLITAN AIRPORTS COMMISSION (MAC)

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
New hires Total = 27	Officials								
	Professionals	8				8			
	Technicians	1				1			
	Protective Ser	7				7			
	Off/Clerical	11				11			
	Skilled Craft								
	Service Maint								
	Total	27	15	<10	<10	27			

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Promotions Total =23	Officials								
	Professionals	14				14			
	Technicians								
	Protective Ser	3				3			
	Off/Clerical	3				3			
	Skilled Craft	2				2			
	Service Maint	1				1			
	Total	23	<10	<10	<10	23			

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Transfers Total = 3	Officials								
	Professionals	1				1			
	Technicians								
	Protective Ser								
	Off/Clerical	1					1		
	Skilled Craft								
	Service Maint	1				1			
	Total	3	<10	<10		2	1		

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Demotions Total = 1	Officials								
	Professionals								
	Technicians								
	Protective Ser								
	Off/Clerical								
	Skilled Craft								
	Service Maint	1				1			
	Total	1	<10	<10	<10	1			

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Layoffs Total = 0	Officials								
	Professional								
	Technicians								
	Protective Ser								
	Off/Clerical								
	Skilled Craft								
	Service Maint								
	Total								

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Suspensions (w or w/o pay) Total = 4	Officials								
	Professional								
	Technicians								
	Protective Ser	1				1			
	Off/Clerical	1				1			
	Skilled Craft	1				1			
	Service Maint	1				1			
	Total	4	<10	<10	<10	4			

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Letters of reprimand Total = 3	Officials								
	Professional								
	Technicians								
	Protective Ser	2				2			
	Off/Clerical	1				1			
	Skilled Craft								
	Service Maint								
	Total	3	<10	<10	<10	3			

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Involuntary terminations Total = 3	Officials								
	Professional								
	Technicians								
	Protective Ser	2				2			
	Off/Clerical	1							
	Skilled Craft								
	Service Maint								
	Total	2	<10	<10	<10	2	0	0	0

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Other disciplinary actions Total = 0	Officials								
	Professional								
	Technicians								
	Protective Ser								
	Off/Clerical								
	Skilled Craft								
	Service Maint								
	Total	0	0	0	0	0	0	0	0

End of Data for Metropolitan Airports Commission (MAC)

METROPOLITAN MOSQUITO CONTROL DISTRICT

The Metropolitan Mosquito Control District (MMCD) provides a variety of services, including the survey and control of mosquitoes that transmit human diseases, to people living in the seven county Minneapolis and St. Paul, Minnesota metropolitan area.

Summary of Personnel Actions	Total number
New hires	223
Voluntary terminations	116
Transfers	43
Letters of reprimand	22
Promotions	2
Involuntary terminations	1
Demotions	0
Layoffs	0
Recalls from layoff	0
Suspensions with or without pay	0
Other disciplinary actions	0
Total of all personnel actions	407

Detail for each personnel action METROPOLITAN MOSQUITO CONTROL DISTRICT

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
New hires Total = 223	Off/Mgr								
	Professional								
	Technical								
	Off/Clerical								
	Service Maint	223							223
	Laborer								
	Paraprof								
	Skilled Craft								
	Total	223	49	12	<10				223

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Promotions Total = 2	Off/Mgr								
	Professional								
	Technical								
	Off/Clerical								
	Service Maint	2							
	Laborer								
	Paraprof								
	Skilled Craft								
	Total	2	<10	<10	<10				

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Transfers Total = 43	Off/Mgr								
	Professional								
	Tech								
	Off/Clerical								
	Service Maint	43							43
	Laborer								
	Paraprof								
	Skill Craft								
	Total	43	<10	<10	<10				43

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Demotions Total = 0	Off/Mgr								
	Professional								
	Tech								
	Off/Clerical								
	Service Maint								
	Laborer								
	Paraprof								
	Skill Craft								
	Total								

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Layoffs Total = 0	Off/Mgr								
	Profess								
	Tech								
	Off/Clerical								
	Service Maint								
	Laborer								
	Paraprof								
	Skill Craft								
	Total								

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Suspensions (w or w/o pay) Total = 0	Off/Mgr								
	Profess								
	Tech								
	Off/Clerical								
	Service Maint								
	Laborer								
	Paraprof								
	Skill Craft								
	Total								

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Letters of reprimand Total = 22	Off/Mgr								
	Profess								
	Tech								
	Off/Clerical								
	Serv Maint	22							22
	Laborer								
	Paraprof								
	Skill Craft								
	Total	22	<10	<10	<10				22

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Involuntary terminations Total = 1	Off/Mgr								
	Profess								
	Tech								
	Off/Clerical								
	Serv Maint	1				1			
	Laborer								
	Paraprof								
	Skill Craft								
	Total	1				1			

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Other disciplinary actions Total = 0	Off/Mgr								
	Profess								
	Tech								
	Off/Clerical								
	Service Maint								
	Laborer								
	Paraprof								
	Skill Craft								
	Total								

End of Data for Metropolitan Mosquito Control District

METROPOLITAN SPORTS FACILITIES COMMISSION

The Metropolitan Sports Facilities Commission (MSFC) is the owner and operator of the Hubert H. Humphrey Metrodome.

Summary of Personnel Actions:	Total number
Layoffs	15
Recalls from layoff	3
Voluntary terminations	3
Suspensions with or without pay	1
Letters of reprimand	1
New hires	0
Promotions	0
Transfers	0
Demotions	0
Involuntary terminations	0
Total of all personnel actions	23

Detail for each personnel action METROPOLITAN SPORTS FACILITIES COMMISSION

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
New hires Total = 0	Off/Mgr								
	Professional								
	Technical								
	Off/Clerical								
	Service Maint								
	Laborer								
	Paraprof								
	Skilled Craft								
	Total								

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Promotions Total =0	Off/Mgr								
	Professional								
	Technical								
	Off/Clerical								
	Service Maint								
	Laborer								
	Paraprof								
	Skilled Craft								
	Total								

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
	#		Wom	Min	Disab				
Transfers Total = 0	Off/Mgr								
	Professional								
	Tech								
	Off/Clerical								
	Service Maint								
	Laborer								
	Paraprof								
	Skill Craft								
	Total								

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Demotions Total = 0	Off/Mgr								
	Professional								
	Tech								
	Off/Clerical								
	Service Maint								
	Laborer								
	Paraprof								
	Skill Craft								
	Total								

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Layoffs Total = 15	Off/Mgr	4				4			
	Profess								
	Tech	1				1			
	Off/Clerical	2				2			
	Service Maint								
	Laborer								
	Paraprof								
	Skill Craft	8				3	5		
	Total	15	<10	<10	<10	10	5		

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Recalls from layoff Total = 3	Off/Mgr								
	Profess								
	Tech								
	Off/Clerical								
	Service Maint								
	Laborer								
	Paraprof								
	Skill Craft	3					3		
	Total	3	<10	<10	<10		3		

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Suspensions (w or w/o pay) Total = 1	Off/Mgr								
	Profess								
	Tech								
	Off/Cleri								
	Service Maint	1				1			
	Laborer								
	Paraprof								
	Skill Craft								
	Total	1	<10	<10	<10	1			

	Occupational group		Protected group status			Full-time	Part-time	Temp	Seasonal
		#	Wom	Min	Disab				
Letters of reprimand Total = 1	Off/Mgr								
	Profess								
	Tech								
	Off/Clerical								
	Serv Maint	1				1			
	Laborer								
	Paraprof								
	Skill Craft								
	Total	1	<10	<10	<10	1			

End of Data for Metropolitan Sports Facilities Commission

B. Data for discrimination complaints and lawsuits filed and resolved by agency

The data that each agency submitted for discrimination complaints and lawsuits filed and resolved during the reporting period are shown below. The reporting period was **January 1 through December 31, 2010.**

Metropolitan Council**Summary of discrimination complaints resolved during reporting period**

Basis	Number
Race	8
Disability	6
Sex	2
Color	1
Age	0
Creed	0
National origin	0
Religion	0
Status with regard to public assistance	0
Sexual orientation	0
Marital status	0
Total	17

Metropolitan Council

Summary of lawsuits resolved during reporting period

Basis	Number
Age	
Race	
Color	
Creed	
National origin	
Religion	
Sex	
Status with regard to public assistance	
Disability	
Sexual orientation	
Marital status	
Membership in local human rights commission	
Total	0

Metropolitan Airports Commission

Summary of discrimination complaints resolved during reporting period

Basis	Number
Race	1
Sex	1
Age	
Color	
Creed	
National origin	
Religion	
Status with regard to public assistance	
Disability	
Sexual orientation	
Marital status	
Total	2

Summary of lawsuits resolved during reporting period

Basis	Number
Age	
Race	
Color	
Creed	
National origin	
Religion	
Sex	
Status with regard to public assistance	
Disability	
Sexual orientation	
Marital status	
Membership in local human rights commission	
Total	0

Metropolitan Mosquito Control District

Summary of discrimination complaints resolved during reporting period

Basis	Number
Age	
Race	
Color	
Creed	
National origin	
Religion	
Sex	
Status with regard to public assistance	
Disability	
Sexual orientation	
Marital status	
Membership in local human rights commission	
Total	0

Summary of lawsuits resolved during reporting period

Basis	Number
Age	
Race	
Color	
Creed	
National origin	
Religion	
Sex	
Status with regard to public assistance	
Disability	
Sexual orientation	
Marital status	
Membership in local human rights commission	
Total	0

Metropolitan Sports Facilities Commission

Summary of discrimination complaints resolved during reporting period

Basis	Number
Age	
Race	
Color	
Creed	
National origin	
Religion	
Sex	
Status with regard to public assistance	
Disability	
Sexual orientation	
Marital status	
Membership in local human rights commission	
Total	0

Summary of lawsuits resolved during reporting period

Basis	Number
Age	
Race	
Color	
Creed	
National origin	
Religion	
Sex	
Status with regard to public assistance	
Disability	
Sexual orientation	
Marital status	
Membership in local human rights commission	
Total	0

End of Metropolitan Agency Report