

January 29, 2014

Legislative Reference Library
645 State Office Building
100 Rev. Dr. Martin Luther King Jr. Blvd.
St. Paul, MN 55155

Dear Sir/Madam:

In accordance with Minn. Stat. §136F.481, the Minnesota State Colleges and Universities are required to report annually to the Legislative Reference Library the number and types of early separation incentives that were offered and utilized under this Chapter. During fiscal year 2013, a total of 9 incentives were implemented at 5 of our colleges and universities. Under this program, incentive payments are made to either the State's Health Care Savings Plan (HCSP) or paid in the form of cash, depending upon a formula. The numbers and types of incentives are reported for each institution on the attached spreadsheet.

Please let me know if you should have further questions regarding this data.

Sincerely,

Mark Carlson
Vice Chancellor Human Resources

cc: Melissa Fahning, Government Relations

Minnesota State Colleges and Universities					
Board Early Separation Incentive (BESI) Payments					
to Employees Who Terminated in FY13					
	Number of Incentives	B E S I A l l o c a t i o n			
College/University:	Offered and Utilized:	HCSP	Cash	Total	
Alexandria Technical and Community College	1	\$ 30,000	\$ -	\$ 30,000	
Anoka Technical College	1	\$ 44,454	\$ -	\$ 44,454	
Inver Hills Community College	3	\$ 56,705	\$ -	\$ 56,705	
Minnesota State College - Southeast Technical	1	\$ 3,914	\$ 26,647	\$ 30,561	
Normandale Community College	3	\$ 108,236	\$ 54,424	\$ 162,660	
TOTAL:	9	\$ 243,309	\$ 81,071	\$ 324,380	
Prepared by:					
Toni T. Munos					
System Director, Academic HR					
January 24, 2014					