



Office Memorandum

Date: July 29, 2014

To: Greg Hubinger
Joint Committee on Employee Relations

From: Ann O'Brien, Assistant Commissioner *AOB*
Enterprise Human Resources

Phone: 651-259-3636

Subject: Semi-annual Appointment Report - January 1, 2014 through June 30, 2014

The semi-annual Appointment Report, required under Minnesota Statutes 43A.04, Subd. 7, is attached. The total number of appointments is a count of specific transactions that are tied to various appointment categories as indicated on the attached page. Please note that one person may have several different types of appointments throughout the reporting period and so the report does not reflect the actual number of new employees hired.

The following is a snapshot of the overall hiring activity for the last three years:

DATE	Overall Hiring Activity
January – June, 2011	3841
July – December, 2011	3639
January – June, 2012	4790
July – December, 2012	6020
January – June, 2013	4846
July – December, 2013	4925
January – June, 2014	4735

The information on the attached report shows activity that has occurred in several different reporting categories. As the above chart indicates, hiring numbers were down a total of 190 appointments compared to the previous reporting period.

Open competitive appointments were down by 253 from the last reporting period, but temporary classified appointments were up by 225 from the last reporting period.

If you have any questions about this information, please contact Teresa Pivec, Agency and Applicant Services Manager at 651-259-3796 or teressa.pivec@state.mn.us

Attachment

Semi-Annual Appointment Report
For Period January 1, 2013 to June 30, 2014

Statutory Citation	Type of Appointment	Number of Appointments
43A.08, Subd. 2a	Temporary Unclassified	302
43A.10, Subd. 1	Competitive Open	1,703
43A.10, Subd. 6a (1)	Layoff List	1
43A.10, Subd. 6a (2)	Competitive Promotional	321
43A.13, Subd. 3	Reemployment (Repealed 8/1/04)	
43A.15, Subd. 2	Emergency	182
43A.15, Subd. 3	Temporary	966
43A.15, Subd. 4	Provisional	5
43A.15, Subd. 4	Provisional to Probationary	7
43A.15, Subd. 5	Non-competitive Promotion	555
43A.15, Subd. 6	Transfer (Class)	329
43A.15, Subd. 6	Transfer (Voluntary Agency)	8
43A.15, Subd. 6	Intergovernmental Transfer	2
43A.15, Subd. 6	Demotion (Voluntary)	89
43A.15, Subd. 6	Demotion (In Lieu of Layoff)	9
43A.15, Subd. 7	Unclassified to Probationary Status	66
43A.15, Subd. 8	Exceptional Qualification (Repealed 8/1/04)	
43A.15, Subd. 9	Labor Service (Repealed 8/1/04)	
43A.15, Subd. 10	Routine Service	83
43A.15, Subd. 11	Shortage Occupation (Repealed 8/1/04)	
43A.15, Subd. 12	Trainee to Probationary Status	74
43A.15, Subd. 13	Revenue Seasonal	22
43A.15, Subd. 14	Qualified Disabled Examination	
43A.15, Subd. 15	Reinstatement	11
	Total	4,735