



## Office Memorandum

**Date:** January 28, 2016

**To:** Greg Hubinger  
Joint Committee on Employee Relations

**From:** Ann O'Brien, Assistant Commissioner  
Enterprise Human Resources

**Phone:** 651-259-3636

**Subject:** Semi-annual Appointment Report, July 1 - December 31, 2015

The attached semi-annual Appointment Report (required under Minnesota Statutes 43A.04, Subd. 7) shows that there were 3,544 appointments across all job categories July 1 – December 31, 2015. This number is a 29% decrease from the same period last year. The biggest decrease in appointments are in the following categories:

- Competitive Open (40% decrease from prior year)
- Temporary (31% decrease from prior year)
- Non-competitive Promotion (24% decrease from prior year)

An appointment is a count of jobs, not people. This report does not reflect the actual number of new employees hired because one person may have several different types of appointments throughout the reporting period.

The following summarizes the number of appointments filled in the last three years:

<b>DATE</b>	<b>Overall Hiring Activity</b>
January – June, 2013	4,846
July – December, 2013	4,925
January – June, 2014	4,735
July – December, 2014	5,005
January – June, 2015	3,682
July – December, 2015	3,544

If you have any questions about this information, please contact Teresa Pivec, Agency and Applicant Services Manager at 651-259-3796 or [teressa.pivec@state.mn.us](mailto:teressa.pivec@state.mn.us)

Attachment

**Semi-Annual Appointment Report  
For Period July 1, 2015 to December 31, 2015**

<b>Statutory Citation</b>	<b>Type of Appointment</b>	<b>Number of</b>
43A.08, Subd. 2a	Temporary Unclassified	240
43A.10, Subd. 1	Competitive Open	1,031
43A.10, Subd. 6a (1)	Layoff List	3
43A.10, Subd. 6a (2)	Competitive Promotional	416
43A.13, Subd. 3	Reemployment (Repealed 8/1/04)	0
43A.15, Subd. 2	Emergency	207
43A.15, Subd. 3	Temporary	534
43A.15, Subd. 4	Provisional	4
43A.15, Subd. 4	Provisional to Probationary	5
43A.15, Subd. 5	Non-competitive Promotion	517
43A.15, Subd. 6	Transfer (Class)	279
43A.15, Subd. 6	Transfer (Voluntary Agency)	15
43A.15, Subd. 6	Intergovernmental Transfer	0
43A.15, Subd. 6	Demotion (Voluntary)	106
43A.15, Subd. 6	Demotion (In Lieu of Layoff)	12
43A.15, Subd. 7	Unclassified to Probationary Status	95
43A.15, Subd. 8	Exceptional Qualification (Repealed 8/1/04)	0
43A.15, Subd. 9	Labor Service (Repealed 8/1/04)	0
43A.15, Subd. 10	Routine Service	33
43A.15, Subd. 11	Shortage Occupation (Repealed 8/1/04)	0
43A.15, Subd. 12	Trainee to Probationary Status	8
43A.15, Subd. 13	Revenue Seasonal	18
43A.15, Subd. 14	Qualified Disabled Examination	0
43A.15, Subd. 15	Reinstatement	21
	<b>Total Appointments</b>	<b>3,544</b>

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