



September 23, 2015

Representative Bud Nornes
Chair, Minnesota House Higher Education Policy and Finance Committee
471 State Office Building
St. Paul, MN 55155

Dear Representative Nornes:

On behalf of the Minnesota State Colleges and Universities Board of Trustees, we are pleased to share with you the board's schedule for developing a comprehensive formal written policy on the presidential selection process as specified in Laws of Minnesota 2015, Chapter 69, Article 1, Section 7.

Per the suggestion in the law, substantial amendments have been proposed to existing Board Policy 4.2 on Appointment of Presidents. The amendments in the draft meet the elements of the legislative mandate:

- provide clarity in the selection process;
- enhance communication;
- enhance the opportunity for local input by colleges and universities and community stakeholders they serve;
- codify the consultation with the presidential selection advisory committee; and
- improve communication with the presidential selection advisory committee to ensure members are informed during the entire selection process.

At our board meeting on September 16, 2015, the board had its first reading of the proposed policy amendments. The second reading is scheduled for November 18, 2015, at which time the board will take a formal vote. In the intervening period, we are engaging stakeholders in the development of the policy by discussing it with statewide student association leadership and statewide bargaining unit leaders at each of the contractual meet and confer meetings to actively invite feedback.

Minnesota State Colleges and Universities is committed to hiring extraordinary leaders who meet the needs of our colleges and universities and the communities they serve through a search process that is broadly consultative and transparent. The board appreciates the legislature's shared commitment to this goal.

Sincerely,

Michael Vekich
Board Chair

Dawn Erlandson
Chair, Board Human Resources Committee

c: Chancellor Steven Rosenstone
Trustees